



**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH
MULTIPLE DISABILITIES (Divyangjan)**



**(Dept.of Empowerment of Persons with Disabilities (Divyangjan),
Ministry of Social Justice & Empowerment, Govt.of India)
Muttukadu, East Coast Road, Kovalam (P.O), Chennai - 603 112
Tamil Nadu - India. Phone: 044 - 27472046, 27472113, 27472423**

**Employment Notice No.03 (R)/2024
25.06.2024**

NIEPMD (D) invites applications from the Indian Nationals who are eligible for appointment to the following regular vacant post with NIEPMD(D) Chennai: -

Sl. No	Name of the Post/Group/ Scale of Pay / Mode of Recruitment	No. of Post	Upper Age Limit	Essential and Desirable Qualifications
01	<p>Associate Professor (Medical Science) Group-A ** One Post</p> <p><u>Pay Scale</u> Pay Level -12 of the Pay Matrix of 7thCPC</p> <p><u>Mode of Selection</u> Direct Recruitment / Deputation basis</p>	<p>01(One)</p> <p>OBC incase of Direct Recruitment</p>	<p>1)For Direct Recruitment not exceeding 50 years</p> <p>2) For Deputation not exceeding 56 years</p>	<p><u>For Direct Recruitment:-</u></p> <p>Essential Qualification:</p> <ol style="list-style-type: none"> 1. MBBS with Doctor of Medicine (MD) in Paediatrics/ Psychiatry/ Physical Medicine / Rehabilitation/Neurology / Orthopaedics/ ENT/ Ophthalmology with MCI registration. 2. Atleast 8 years of experience in teaching and clinical practice/ or research in an academic/ research position or equivalent to that of Assistant Professor/ Lecturer in an University, College or Accredited Research Institution / Industry. <p>Desirable Qualification:</p> <ol style="list-style-type: none"> 1. Ph.D 2. Experience in guiding research scholars and experience in extension and outreach activities. 3. Experience in working with Persons with Multiple Disabilities. 4. Published work in the field in reputed journal/ Presentation of scientific papers at conferences at national & international levels.

				<p><u>For Deputation:-</u></p> <p>Officers under Central/ State Government/ Universities / Recognised Research Institutes/ Public Sector undertaking/ Semi Government/ Autonomous/ Statutory Organizations.</p> <p>i. Holding analogous teaching post on regular basis OR</p> <p>ii. Five years regular service in the grade of Assistant Professor or equivalent in pay level- 11 or equivalent grade. OR</p> <p>iii. Ten years Services in the grade of Lecturer in Pay Level 10 or equivalent grade.</p>
<p>Note: The tenure of deputation will be initially for three years and there after extendable, after review of performance on yearly basis, as per rules of GoI governing deputation from time to time (period of deputation including period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization of department shall not ordinarily exceed five years.</p>				
02	<p>Associate Professor in Speech Pathology and Audiology Group-A**</p> <p><u>Pay Scale</u> Pay Level -12 of the Pay Matrix of 7thCPC</p> <p><u>Mode of Selection</u> Deputation basis</p>	One Post	Not exceeding 56 years	<p>1. Should have completed five years of service in the post of Assistant Professor in Speech Pathology and or Audiology.</p> <p>2. Should have made academic and research achievements as evidenced by quality of publications, contribution to educational and service innovation/ models, design of new courses and curricula and extension and outreach activities.</p> <p>3. Should possess consistently good performance appraisals reports.</p>

Note: The tenure of deputation for will be initially for one year or till the lien is vacated, whichever is earlier and the tenure may be extended on base of satisfactory performance as per GoI norms.

03	<p>Deputy Registrar (Admin) - Group -A **</p> <p><u>Pay Scale For Deputation</u> Pay Level -11 of the Pay Matrix of 7thCPC</p> <p><u>For Contractual</u> Consolidated Salary in line with DEPwD norms.</p> <p><u>Mode of Selection</u> Deputation failing which by Contract</p>	One Post	<p>1)For Deputation Not exceeding 56 years</p> <p>2) For short term contract not exceeding 62 years</p>	<p><u>Essential Qualification(s) :-</u></p> <ol style="list-style-type: none"> Any Master's Degree Officers holding analogous posts in any Government Organization dealing with Administration/Establishment/Academic/ Purchase/Stores/Accounts / Estates <p style="text-align: center;">OR</p> <p>Five years experience in any Government organization in the Pay matrix 7th CPC Pay Level - 10 dealing with the same field /areas mentioned above</p> <p><u>Desirable Qualification</u></p> <ol style="list-style-type: none"> Working experience in the field of disability for 2 years and also in all the above fields. Qualification in RCI courses. Experience in dealing with more than one field of Administration/ Establishment/ Academic /Purchase/Stores/ Accounts/ Estates
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Note:

- The tenure of deputation for the post of Deputy Registrar (Admin) shall be for three years and thereafter extendable after review of performance on yearly basis as per rules of GoI governing deputation from time to time .
- The tenure for short term contract shall be for 2 years and thereafter extendable after review of performance on yearly basis upto 5 years.

**** All the previous advertisements for the above posts stands cancelled.**

Note: Maximum age limit will be reckoned as on closing date of application.

Application fee of Rs. 500/- should be paid through online mode (RTGS/NEFT/IMPS). No other mode of payment will be accepted by the Institute. No fee is prescribed for candidates belonging to SC/ST/PwBD category and Female candidates.

Bank Details:

Name: NIEPMD Internal Accrual

Banking: Indian Bank

Branch: Kovalam

Account No: 6332687300

IFSC No: IDIB000K122

Important notes and requirements:-

1. The applicant must be a citizen of India.
2. Application form as per the prescribed format given in our website, duly supported with attested photocopies of the documents (complete and upto date APAR for the last five years in case of serving Govt. employees applying for Deputation) shall be submitted **within 30 days of publication of this advertisement in Employment News. The applications should be forwarded to "The Director, NIEPMD(D)", at the address given above. Applications received late will not be considered and the fee is forfeited to the organization.**
3. Applicants under Government Organisation/ PSU/ Autonomous bodies and holding analogous post in permanent capacity or the post of Assistant Professor in Level 11 as per the 7th CPC only eligible for applying on deputation for the post of Associate Professor in Speech Pathology and Audiology.
4. Applicants should have valid RCI registration as professionals for Assistant Professor (Speech, Pathology and Audiology) and valid MCI registration as professionals for Associate Professor Medical Science
5. The applicants serving in Government/Central Autonomous Bodies/Public Sector Undertakings/Universities must send their applications through proper channel.
6. The applicants claiming experience should submit the latest Experience -cum- Service Certificate issued by the present employer (with date of issue of the certificate after publication of this advertisement), clearly stating the name of the post presently held, date of initial appointment and to the present post, scale of pay, nature of duties presently dealing with and should enclose a NO OBJECTION CERTIFICATE clearly certifying that "the applicant is in possession of EQ, DQ, prescribed experience and presently holding the post etc., and is fully eligible for the post applied for" and "No Vigilance/Inquiry/Disciplinary case is either pending nor contemplated against the applicant" on the date of submission/forwarding of application. If the Experience-cum- Service Certificate and the certificate from the present employer, as asked above are not found enclosed, the application will be rejected.
7. Relaxation in upper age limit is applicable only for direct recruitment as per the norms of GOI to SC/ST/OBC/PH/Ex-servicemen/ employees already working in Central Government Departments as regular basis, etc.
8. The applicant selected on direct recruitment will be governed by the provisions of the National Pension Scheme introduced by the Government of India w.e.f. 01/01/2004.
9. In case of selection of retired Government employees those applying for the said posts, their cases will be considered only on receipt of Vigilance Clearance from the organization they have retired/ last served subject to conditions as mentioned in sub para (i) to (v) of Central Vigilance Commission Circular No.07/05/21 dated 03.06.2021.
10. The envelope containing the application should be superscribed as "Application for the post of" and sent to Director, NIEPMD in the above address by Speed / Registered post /Courier etc.
11. The Management reserves the right to call only those candidates who according to its decision rank high in term of eligibility criteria among the applications received and mere possessing the EQ / DQ and experience will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for interview/written test is based on short-listing of candidates by a duly constituted screening committee.
12. The management reserves the right to restrict the number of applicants for interview depending upon the level of response for each post. The management also reserves the right not to fill up the posts on any of the administrative reasons. It reserves the right to reject any applicant, cancel the part or candidature without assigning any reason(s) thereof. Also, the

- management reserves the right to cancel this notification on administrative reason at any stage of selection process.
13. In case of any inadvertent mistake/error in the process of selection which may be detected at any stage even after the issue of offer of appointment, NIEPMD(D) reserves the right to withdraw/cancel/modify any communication made to the candidate.
 14. NIEPMD(D) will not arrange any travel, boarding and lodging facility for the candidates. Candidates will have to make their own arrangement for attending interview.
 15. No TA or DA will be paid to the candidates who are called and appear before the selection Committee /Interview.
 16. The decision of the appointing authority will be final and binding in all aspects.
 17. Bringing in any type of interference, influence, canvassing, other pressures in any form etc., will render disqualification of the candidature and action as deemed fit will be taken against such candidate.
 18. No correspondence in this matter is entertained. Any interim correspondence will not be entertained and replied to.
 19. NIEPMD(D) will retain data of applications received from non- shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate.
 20. Any legal matter related to this notification will be dealt under jurisdiction of Hon'ble Madras High Court, Chennai.

Director
NIEPMD(D)

11. Experience in chronological order upto the present post

Organisation /Department / Office	Designation/ Post held (also state whether on Regular Basis or on Deputation etc.,)	From	To	Scale of Pay, Pay in the Pay band with Grade Pay / pre revised pay BP, DP, etc., drawn as on date (p.m) (also mention whether it is a regular scale of pay or Fixed Pay etc.,) If Regular Pay scale the date of previous and next increment with rate of incr shall also be mentioned	Nature of Work presently dealing with (attach proof / experience certificate) see note
		(If on contract basis mention the term of contract)			

IMPORTANT NOTE :-

1. If space is insufficient, shall enclose in separate sheet in the above format.
2. The applicants claiming experience should submit the latest Experience-cum- Service Certificate issued by the present employer (with date of issue of the certificate after publication of this advertisement), clearly stating the name of the post presently held in regular capacity, date of initial appointment and to the present post, scale of pay with grade pay, nature of duties presently dealing with and also enclose a separate NO OBJECTION CERTIFICATE clearly certifying that “the applicant is in possession of EQ, DQ, prescribed experience and presently holding the post etc., and is fully eligible for the post applied for” and “No Vigilance/Inquiry/Disciplinary case is either pending nor contemplated against the applicant” on the date of submission/forwarding of application.
3. If the Experience-cum- Service Certificate and the certificate from the present employer, as asked above are not found enclosed, the application will be rejected.

12. Additional Qualification / Certificate Courses if any (Training, Apprentice programs attended, refresher courses completed etc.,)

Course	Duration	Certificate/ Organisation	Whether Govt authorized/recognized	Class/Mark/details

13. Details of Online Payment(To be enclosed) : Yes/ No

14. (a) Details of Present Employment :

(Mention Details as whether on Regular or on Deputation or on Contract basis etc.,)

(b) Nature of present work & responsibility held :

(* please refer to the Important Note at Sl.No.11 above)

(c) Time required to join if offered the post :

15. Explain how you are suitable for the post

Applied for and why do you like to join NIEPMD(D) : **Attach a one page write up**

16. References :-

Names, Designation and Address with email ID & contact details of three Referees / references (with whom you have interaction during your work or study period)

(a)

(b)

(c)

17. Any other relevant information the applicant want to mention, if any (attach additional sheets if necessary) -

DECLARATION OF THE APPLICANT

I hereby declare that the information given above is correct to the best of my knowledge and belief and I fully understand that if it is found at a later date that any information given in the application is incorrect /false or if I do not satisfy the eligibility criteria, my candidature / appointment is liable to be cancelled / terminated.

Place :

Date :

Signature of the Applicant With full name in Block letters

Endorsement of the Present Employer

(* please refer to the Important Note at Sl.No.11 above & the detailed advertisement for the post applied for)

The application and the details & records of Shri/Smt/Ms./Dr. _____ (Name and Designation of applicant), is servicing in this office in Regular / On Contract Basis in the scale of pay Rs. _____ /- in Pay Band.....(Level- of 7th CPC) applied for the post of _____ at NIEPMD, Chennai are verified and found correct. As it is certified that the applicant Shri/Smt/Ms./Dr. _____ fulfils the eligibility criteria and is eligible for the post applied for and that no vigilance/Inquiry case is either pending or contemplated against the applicant and no major/minor penalty has been imposed on him/her during the entire service, the application with records and attested copies of APARs., is forwarded herewith duly recommended to :-

The Director,
National Institute for Empowerment of Persons with Multiple Disabilities
(NIEPMD)(D), Ministry of Social Justice & Empowerment, Govt. of India,
East Coast Road (ECR), Muttukadu, Kovalam Post, Chennai - 603 112 (TN).

Station :

Dated : _____

Signature of the Head of the Organization / Authorized signatory with office Seal

Enclosures: _____ Number of Sheets & DD for Rs. _____ /- (if applicable)

Sd/
DIRECTOR