

ALAIRPORT SERVICES LIMITED

(पूर्व एअर ट्रांसपोर्ट सर्विसेज़ लिमिटेड / Formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED)
पंजीकृत कार्यालय 2 :रा तल, जीएसडी भवन, एअर इंडिया कॉम्प्लेक्स, टर्मिनल2-, आईजीआई एअरपोर्ट, नई दिल्ली-110 037, भारत
Regd Office: 2nd Floor, GSD Building, Air India Complex, Terminal-2, IGI Airport, New Delhi-110037, India
सीआईएन/CIN: U63090DL2003PLC120790

Ref No: AIASL/05-03/296 Date: 24.06.2024

RECRUITMENT EXERCISE

Sr. No	Position	Station	No. of Vacancies
1		MUMBAI	1
2	Manager Finance	CHENNAI	1
3		KOLKATA	1

AI AIRPORT SERVICES LIMITED (formerly known as Air India Air Transport Services Limited) (AIASL) wishes to fill in existing vacancies as per the estimated requirements and maintain a wait-list for vacancies arising in future. Indian Nationals (Male & Female) who meet with the requirements stipulated as mentioned herein, may apply for various posts on a Fixed Term Contract basis (3 years) which may be renewed subject to their performance and the requirements of the AI Airport Services Limited. The Number of vacancies given below are indicative and may vary as per the operational requirement.

The reservation will be as per the Presidential Directives. The actual reservation of vacancies would depend upon the prevailing strength at the time of appointment.

AI Airport Services Limited (AIASL) is under Ministry of Civil Aviation (MOCA) and formed with an aim to provide unified Ground Handling services (Ramp, Passenger, Baggage, Cargo Handling and Cabin Cleaning).

AI Airport Services Limited is a leading Ground Handling Service provider in India and offers Ground Handling Services at major airports in India. AIASL presently provides Ground Handling Services at 82+ airports. Apart from handling the flights of Air India, Air India Express & Alliance Air also provided for 51 foreign scheduled airlines, 4 domestic scheduled airlines, 8 Seasonal charter airlines, 23 foreign airlines availing Perishable Cargo handling.

From being the first and only Ground Handler in India to handle the Airbus A380 on its maiden flight to India, to handling the futuristic 787 Dreamliners at major Airports in India.

Vision:

• To be the Leader in providing World Class Ground Handling services at all Indian Airports and expand Globally.

Mission:

- Provide safe, reliable and on-time services
- Deliver the highest quality of service at all Indian Airports
- Provide State-of-the-Art Ramp Equipment
- Be the epitome of Indian Hospitality

Processes:

- Continuously improve standards of safety and efficiency
- Continuous modernization and upgrade of ramp equipment

People:

- To maintain an energetic, qualified & a highly motivated professional team
- Maintain high degree of work ethics

Position	Qualifications & Experience	Salaryin INR Per Month	Upper Age Limit
Manager- Finance	Chartered Accountants from The Institute of Chartered Accountants of India or Cost Accountant from Institute of Cost Accountants of India. Should be a member of Institute of Chartered Accounts of India or a member of Institute of Cost Accountants of India (Candidate who have applied to the Institute for Membership shall also be eligible). OR MBA from recognized University (2-years full time course) from well known and reputed University/ Institute with specialization in Finance/Accounting with 5 years post qualification experience. Preference would be given to those candidates who have similar or relevant Aviation Industry work experience, additional computer qualifications or possess knowledge of SAP/ERP & having strong MS Excel skill.	Rs. 65,000/-	GEN: 30 Years Candidates belonging to OBC category are entitled to 3 years' age relaxation and Candidates belonging to SC/ST category are entitled to 5 years' age relaxation, in upper age limit, as per Government rules

Nature of Job Function - Manager Finance:

The Candidate should have the job knowledge and will be responsible for accounting, implementing management system, preparation of final accounts with notes, dealing with Auditors, statutory compliance, payroll, income tax, receivable & payable, reconciliation, GST, direct & Indirect tax compliances including monthly/quarterly/annual return filing and will be looking after day to day activity of Regional Finance. Besides this, candidate will be responsible for not only regional reconciliation of revenue and payables but also of reconciliation of PAN India level as per task assignment by Finance Headquarter.

These candidates will also be responsible for developing systems for accounting as also implementing management system in place.

Career Progression based on performance and number of year. Entitled for Annual increments, Casual Leave, Sick Leave and Privilege Leave and eligible for EPFO etc. as per eligibility.

HOW TO APPLY:

Applicants meeting with the eligibility criteria mentioned in this advertisement, as on 1st June, 2024, advised to print the Application Format and forward the scanned copy of the Self attested application with its attachments by E-mail to <recruitments.hrhq@aiasl.in>; mentioning the subject as "Post Applied for Manager-Finance for the station _______, AIASL" by 06.07.2024. Eligible and shortlisted candidates will be interviewed. Date, Time and Venue would be notified to such eligible candidates to appear for the interview along with the Application Form duly filled in & copies of the testimonials/certificates (as per attached application format with this advertisement) and non-refundable Application Fee of Rs.500/- (Rupees Five Hundred Only) by means of a Demand Draft in favor of "AI AIRPORT SERVICES LIMITED.", payable at Mumbai. No fees are to be paid by Ex- servicemen / candidates belonging to SC/ST communities. Please write your Full Name & Mobile number at the reverse side of the Demand Draft.

Following documents are required, while appearing for interviews:

- a. A recent (not more than 3 months old) colored passport size photograph of the fullface (front view) should be pasted neatly in the space provided in the application form.
- b. Self-attested copies of the supporting documents as mentioned in the Tabulation 'List of Documents (copies) to be attached with the Application' of these Advertisement to be submitted along with the application. Original Certificates should not be submitted along with the application but should be brought for verification. The Company is not responsible for returning any original copy/ies of Certificates /Testimonials submitted with the application.
- c. Bring your valid Passport along with one set photo copy (if available).
- d. Candidates belonging to OBC category must submit a duly attested photocopy of the Caste Certificate in the format as prescribed by Government of India, issued by the Competent Authority. The certificate, inter-alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservation for OBC in civil posts and services under the Government of India. The Certificate should also contain the 'Creamy Layer' Exclusion clause. The OBC Certificate produced by the candidates should be as per the Central List of OBCs published by the Govt. of India and not by the State Government.
- e. Eligible candidates working in the AI Airport Services Limited can also apply for the said post and if selected, they would be considered with service and pay protection.
- f. Applicants working in Government / Semi-Government / Public Sector Undertakings or autonomous bodies, must appear with the completed Application Form routed through proper channel or along with "No Objection Certificate" from their current employer.
- g. The advertisement for this recruitment is being published on our company website, hence please visit our company website www.aiasl.in.
 - Management reserves the right to change in above schedule/conditions, based on requirements.

GENERAL CONDITIONS:

- a. The short listed suitable candidates will be considered for engagement on a Fixed Term Contract basis <u>subject to their turn in merit order</u>, <u>availability of vacancies in consideration with reservation for SC/ST/OBC</u>. The prospective candidate should be fit to carry out the duties of the post.
- b. Period of Contract: Fixed Term Contract basis, if offered. Presently the contract is for Three year and same is renewable subject to assessment on the performance. This Contract could also be terminated earlier at the discretion of the Management during the tenure of contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India.
- c. Consideration of SC/ST/OBC/Ex-Servicemen/Economically Weaker Section candidates will be as per the Government Directives on reservation of posts.
- d. SC/ST candidates who are eligible for the post & residing beyond 80kms. from the venue and not employed in any Government / Semi-Government / Public Sector Undertaking or Autonomous Bodies, will be reimbursed second class to & fro rail / bus fare by the shortest route as per rules, subject to submission of a request in the prescribed format and on production of evidence to that effect.
- e. Applications which are unsigned or incomplete or mutilated will not be considered. Hence application should be complete in all respects.
- f. The applicants must ensure that they fulfill all the eligibility criteria, as on **01**st **June**, **2024**, and that the particulars furnished by them in the application are correct in all respects. At any stage of the Selection Process, if the particulars provided by the applicants in the application or testimonials attached/provided are found incorrect / false or not meeting with the eligibility criteria prescribed for the post, the candidature is liable to be rejected and, if appointed, services will be terminated, without giving any notice or reasons therefore.
- g. Candidates those who are engaged in AIASL and who fulfill the given criteria may also apply.
- h. Candidates those who were engaged in AIASL on a Contractual Basis in any category and got terminated on any grounds should not apply, as they will not be considered. In case if their termination is found out at any stage their candidature/engagement will be cancelled without giving any notice or assigning reasons therefore.
- Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as DISQUALIFICATION.
- j. AIASL always recruit its Manpower through its HR Department directly and no other Agency or Institute involved in the process. Hence do not misguided by any outsiders or touts or false Notifications in Social Media.
- k. Prescribed format of Application is given below:



AI AIRPORT SERVICES LIMITED

(A Direct Recruitment and No Agency/Institute Involved)

ADVT : June -2024

For Office Use Only

Advertisement	Employment Exchange	OBC/EWS /GEN/ Ex-SM	Token No.	Eligible/ No Eligible (E/NE)	Remarks
Token / slip issue Registration to be			Signature of registering		
To, The Incharge AI AIRPORT (Formerly k	F APPLICATION e, HR Departmer SERVICES LIMI nown as AIR INI t, Sahar, Mumba	nt FED DIA AIR TRANS	SPORT SERV	ICES LTD.)	Paste Recent colour Photograph & sign across
POSITION A	APPLIED FOR :				
Selected St	ation :				
EMPLOYME	THRU EMPLOYN NT REGISTRATI	ON NO		:	YES / NO
(ALSO ATTA	CH COPY OF RE	EGISTRATION	CARD)		
1. Full Name	e: (In BLOCK lett	ers)			
First	Mida	lle	Surno	ате	
2 Father's N	ame:				
3. Date of l	Birth: (DD/	MM / YYYY) _			

4. Place and State of Birth:

Pin Co	de		State	:				
al	Telenho	ne No · Re	esidence (wit	h STI) (ode)			
	-				•			
		(1)	Mandatory)			(Ma	indatory))
6. G	ender :	Male	/ Femal	e				
7. M	arital Sta	atus : Mark	'X' in appropi	iate bo	X.			
	narried	Married	Divorcee		Widow (e	er)	Separat	ed
11. P.	other To AN No :_ adhar Ca aether S	ongue : ard No	OBC / EWS	_	ERAL :(A	ALSO I	MENTIO	N SUB-
11. P12. A13. a) Wh	other To AN No :_ adhar Ca aether S	ongue : ard No		_		ALSO I	MENTIO	N SUB- Genera
11. P. 12. A 13. a) Wir	other To AN No :_ adhar Ca aether S	ongue : ard No	OBC / EWS				MENTIO:	

(Furnish o	letails)		·		
	t. / Public Secto nclose "No Obje	ection Cer	taking or autortificate".		
Examination(s) Passed (Specify Degree e.g.BA/BSc/BCom, etc. / Diploma / Course)	Name of the University / Institution		Date, Month & Year of Passing	Duration	Percentage of marks (Class / Division)
10 th Grade					
12 th Grade					
Diploma Course					
Graduate Degree					
Post Graduate Degree					
BE or its Equivalent					
MBA in Finance					
CA/ Inter CA/ Inter CMA(Details)					
Any other (Specify)					
15. Fluency in langu	uages: Mark 'X'	in appro	priate colum	n.	
Languages		Read	Speak	Write	Remarks*
a) English					
b) Hindi					1

Yes/No

c) Whether from Police Services:

c) Local (Specify)d) Mother Tonguee) Others (Specify)

^{*} Indicate whether any Certificate / Language Course done and the duration of thecourse, along with a copy of such Certificate.

16. Work Experience	
	•
	•

	Post	Period of So	Period of Service		Nature of Joh
Name of the Organization	Held	From	То	Number of years of Experience	Nature of Job

17. Particulars of Demand Draft issued- To be submitted at the time of the exercise. (in favour of **AI AIRPORT SERVICES LIMITED)** payable at **MUMBAI**.

Name & Address of the Issuing Bank &Branch	Date of Issue	Demand Draft No.	Amount
			Rs.500/-

18. Relatives working in AI Airport Services Limited or its sister companies.

Name	Designation	Company	Relationship

suppressed any material fact or factual in the eligibility criteria according to the adv will be rejected / services terminated w assigning reasons therefore.	vertisement, my candidature
Place :	
Date :	(Signature of applicant)

19. <u>Declaration</u>: I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or

<u>List of Documents (copies) to be attached with the Application</u>: (Please also bring all ORIGINAL DOCUMENTS/CERTIFICATES forverification)

1.	Application Fee, wherever applicable
2.	School Leaving Certificate
3.	10th Std / Matriculation Mark-sheet & Passing Certificate
4.	12th Std / Pre-Degree Mark-sheet and Passing Certificate
5.	1 st Year Graduation Mark-sheet
6.	2 nd Year Graduation Mark-sheet
7.	3 rd Year Graduation Mark-sheet
8.	4th Year Graduation Mark-sheet
9.	Degree_Certificate
	Provisional Degree Certificate (2022 – 2024 pass out)
10.	Diploma Course
11.	Post Graduation Degree Certificate/ Provisional PG Degree Certificate)
12.	MBA- Mark Sheet of each year and Certificate.
13.	CA/ Inter CA/ Inter CMA documents
14.	Caste Certificate in case of SC/ST/OBC candidates
15.	Discharge Certificate in case of Ex-Servicemen
16.	Experience Certificates (till date)
17.	Nationality / Domicile Certificate
18.	PAN Card Copy
19.	Aadhar Card Copy
20.	Income and Asset Certificate in case of EWS candidates

OBC Certificate Format

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIS), UNDER THE GOVERNMENT OF INDIA

This	is to certify that Shri/Smt./Kum.	Son/Daughter of Shri/S	mt.
	•	of Village/Town	
Dist	rict/Division	in the	
	e belongs to the	Community which is recognized as a	
back	xwardclass under:		
(i)	Resolution No. 12011/68/93-BC India ExtraordinaryPart I Section	CC(C) dated 10/09/93 published in the Gazette of n I No. 186 dated 13/09/93.	:
(ii)		C dated $19/10/94$ published in the Gazette of India	l
(iii)	Resolution No. 12011/7/95-BCC Extraordinary Part ISection I No.	C dated 24/05/95 published in the Gazette of India 0. 88 dated 25/05/95.	l
(iv)	Resolution No. 12011/96/94-BC	• •	
(v)	Extraordinary Part ISection I No.	·	l
(vi)	Resolution No. 12011/13/97-BC	CC dated 03/12/97.	
(vii)	Resolution No. 12011/99/94-BC	CC dated 11/12/97.	
(viii)	Resolution No. 12011/68/98-BC	CC dated 27/10/99.	
(ix)	Resolution No. 12011/88/98-BC Extraordinary Part ISection I No.	CC dated 6/12/99 published in the Gazette of India . 270 dated 06/12/99.	l
(x)		CC dated 04/04/2000 published in the Gazette of	:
(xi)	Resolution No. 12011/44/99-BC India ExtraordinaryPart I Section	CC dated $21/09/2000$ published in the Gazette of n I No. 210 dated $21/09/2000$.	:
(xii)	Resolution No. 12015/9/2000-B	3CC dated 06/09/2001.	
(xiii)	Resolution No. 12011/1/2001-B	3CC dated 19/06/2003.	
	Resolution No. 12011/4/2002-B		
	* *	BCC dated $16/01/2006$ published in the Gazette of	f
(xvi)	_	is family ordinarily reside(s) in the	
	District/Division of	State. This is also to certify that	
of th	eSchedule to the Government of I	s/sections (Creamy Layer) mentioned in Column 3 India, Department of Personnel & Training O.M. No 19/93 which is modified vide OM No. 36033/3/2	0.
		District Magristrate/Deputy Commissioner	· etc
	Dated	Seal	

NOTE:

- (a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- (b) The authorities competent to issue Caste Certificates are indicated below:
- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / TalukaMagistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist ClassStipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides. Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri's	'/Smt/Kumari	Son/Daughter of		
	/District/Division*			
		to the Caste*/Tribe which is		
recognised as a Scheduled	•			
*The Constitution Schedu	•			
*The Constitution Schedu	ed Tribes Order, 1950.			
*The Constitution (Schedu	ıled Castes) (Union Territories)	(Part C States) Order, 1951;		
	ıled Tribes) (Union Territories)			
= -		Tribes List (Modification Order,		
	•	ab Reorganisation Act, 1966, the		
		Areas (Reorganisation) Act,1971		
and the Scheduled Castes	and Scheduled Tribes Orders			
(Amendment) Act, 1976.]				
The Constitution (Jammu	ı and Kashmir) Scheduled Cast	es Orders, 1956.		
The Constitution (Andam	nan and Nicobar Islands) Sched	luled Tribes Order, 1959, as		
	dCastes and Scheduled Tribes C	, ,		
1976 *The Constitution (I	Dadra and Nagar Haveli)* Sched	luled Castes Order, 1962.		
	and Nagar Haveli)* Scheduled T	•		
_	cherry) Scheduled Castes Order,			
	Pradesh) Scheduled Tribes Orde			
	aman and Diu) Scheduled Caste			
•	aman and Diu) Scheduled Trib			
=	Nagaland) Scheduled Tribes Ord			
-) Scheduled Castes Order, 1978			
•) Scheduled Tribes Order, 1978			
	& Kashmir) Scheduled Tribes (Order, 1989.		
	ders (Amendment) Act, 1990.	1001		
	ders (Amendment) Ordinance A			
	ders (Amendment) Ordinance A			
-	iled Castes) Orders (Amendmer			
•	iled Castes) Orders (Second Am			
	d Scheduled Tribes Orders (Ame			
	case of Scheduled Castes/Schedu	•		
_	tate/Union Territory Administr			
	n the basis of the Scheduled Cas	•		
	o Shri/Shrimati*			
	of Shri/Shrimati/Kumari			
	in /District/Division*			
· · · · · · · · · · · · · · · · · · ·	who belongs to the	•		
	Scheduled Caste/Scheduled Tri			
Station/Union Territory*	issued by the	dated		
Station/Union Territory* issued by thedated 3. Shri/Shrimati/Kumari* and /or*his/her* family ordinarily reside(s) in Village/Town*				
	rict/Division* of the State/Unio			
.Pla	ce			
Sign	ature			
Date	Designation	(with seal of Office)		
	* Please delete the			
	quote specific Presidential C	Order % Delete the		
Paragraph, which is	s not applicable			

Note: (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates:

- 1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional DeputyCommissioner/Deputy Collector / 1st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
- 1. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- 2. Revenue Officer not below the rank of Tehsildar.
- 3. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
- 4. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the DistrictMagistrate concerned.
- 5. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

Ani	nexu	re-I

Government of (Name & Address of the authority issuing the certificate)

Certifi	cate No.		Date:
		VALID FOR THE YEAR	_
2001112	This is to certify that	Shri/Smt./Kumarl permanent resident of	son/daughter/wife of VIIIage/Street
72 11 1	Post Office	District	in the State/Union Territory
	Pin Cod	whose photograph since the gross annual income* of	is attested below belongs to
posse I. II. III. IV.		nd and above;	
2.	Shri/Smt./Kumari	te, Scheduled Tribe and Other Backy	he caste which is not
, coog		Signature w Name	ith seal of Officeesignation
Recen	t Pasaport size		

income covered all sources Le. salary, agriculture, business, profession, etc.

"Note 2.The term "Family" for this purpose include the person, who seeks beneft of receivation, his/her parents and ablings below the age of 18 years as also bis/her spouse and children below the age of 18 years.

***Note 3: The property held by a "Family" in different regularies or different places/cities have been clubbed white applying the land or property holding test to determine EWS status.

The Income and Asset Certificate issued 'by any one of the following authorities in the prescribed format as given in Annexure-I shall only be accepted as proof of candidate'sclaim as 'belonging to EWS: -

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy
 Commissioner/Additional' Deputy Commissioner/ 1st Class Stipendary 3
 Magistrate/Sub-Divisional Magistrate/ Taluka Magistrate! Executive Magistrate/
 Extra AssistantCommissioner
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.