



(A Govt. of India Enterprise under the Ministry of Defence)

Advt. No. 6050/PE-I/HR/ES/2023-24

Date: 13.12.2023

Engineering Services Division of Bharat Electronics Ltd., a Navaratna Company and India's premier professional electronics company requires the following personnel for a period of Three years (extendable for maximum of one more year based on project requirement & performance of the individual) for execution of various prestigious projects.

Post	Qualfn	No. of Posts	Min. Post Qual. work exp	Upper age limit as on 01.11.2023	Reservation	Consolidated remuneration per month
Project Engineer-I	BE / B.Tech (Civil)	04	2yrs	32 yrs	Gen - 3	1st Year - Rs. 40,000/-
	BE / B.Tech (Electrical/ EEE)	04			EWS - 2	2nd Year - Rs. 45,000/-
	BE / B.Tech (Mechanical)	05			OBC - 4	3rd Year - Rs. 50,000/-
					SC - 2	4th Year - Rs. 55,000/-
					ST - 2	

* Note: Number of vacancies may be increased or decreased based on the actual requirement at the discretion of the Management.4% of the posts will be reserved for Persons with Disability (PwBD).Concession/relaxation for reserved categories will be as per Government guidelines.

Place of posting: Andaman & Nicobar Islands, Lakshadweep Islands, Minicoy, Pathankot, Awantipur, Leh, Kerala, Palasamudram

Candidates will be required to travel across India, as and when project requirement arises.

1. AGE RELAXATION:

Sl. No.	Category	Age Relaxation
1	Other Backward Classes (Non-Creamy Layer)	3 years
2	Scheduled Caste/ Scheduled Tribe	5 years
3	Persons with Benchmark Disability (PwBD) having minimum 40% disability	10 years

(PwBD relaxation is in addition to the relaxation provided for OBC(NCL)/SC/ST.)
The cut-off date for deciding the maximum permissible age shall be 01.11.2023.

2. EDUCATIONAL QUALIFICATION:

- Full time BE/B.Tech in in the above mentioned Engineering disciplines with First Class for General, EWS & OBC (NCL) candidates. Pass Class for SC/ST/PwBD(Persons with Benchmark Disability).
- Candidates must possess all years/semesters mark sheets and Degree certificate. (In case of CGPA grading, Conversion certificate to substantiate the claim shall be attached with the application form. Applications without the conversion certificate will be rejected.)

3. MODE OF SELECTION:

Selection will be through a Written Test followed by an Interview for those candidates who qualify in the written test. The written test details will be e-mailed to the candidates/applicants to the mail id provided by the candidate.

4. TERMS OF ENGAGEMENT:

Project Engineers will be engaged for an initial period of 3 years(including First year) which may be extended for another 1 year (upto a maximum of 4years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 40,000/- per month for the 1st year and Rs. 45,000/- for 2nd year. In the event of extension of contract, the remuneration shall be- Rs. 50,000/-for 3rd year and Rs. 55,000/- for 4th year.

5. JOB REQUIREMENT/EXPERIENCE:

Civil

- The Candidate should have experience in infrastructure project management of large , multidisciplinary industrial and building infrastructure projects preferably involving internal and external electrical works, AC, IBMS, networking communication, workstations, fire fighting systems, interiors etc.
- Candidate shall possess project management skills, Infrastructure Contract management, good knowledge and exposure to CPWD/MES/PWD/Gov. contract methods, procedures, specifications, works manuals and shall be conversant with the applicable statutory requirements, rules in force etc.
- Candidate is required to relocate on multiple works across India at the discretion of the company

Electrical

- Should have on-site experience in infrastructure projects execution with multidisciplinary teams to ensure the electrical systems and requirements for industrial buildings and special infrastructure projects, preferably involving internal and external electrical works including HV & MV substations.
- Should possess knowledge in electrical safety regulations, latest codes and standards of electrical installations, energy efficiency & ECBC and best practices of electrical works.
- Should have technical skills in planning, design, engineering of industrial power distribution systems, equipment specifications, prepare electrical load calculations for single and three phase loads, voltage drop, short circuit calculations, LPS and Earthing systems. Should have basic knowledge in AUTO CAD and the relevant discipline design software's.
- Should have problem solving skills to investigate customer complaints, determine nature and extent of problem and recommend remedial measures.
- Should possess knowledge in preparation of technical specification, RFQs, technical bid summaries, rate analysis and BOQ for tendering for Internal and External Electrical works, measurement and billing of contract works and exposure to CPWD, MES Standards, NBC, Contract procedures etc.
- Must be able to demonstrate excellent communication skills and should be willing to travel and relocate across the country and Islands for site visits for the purpose of execution, survey, clarifications and customer interactions.

Mechanical

- Experience and knowledge in Mechanical Design / Manufacturing / Production Technology / Structural Steel tower execution. Candidates have experience in execution of heavy engineering works will have an added advantage.
- Should also be willing to travel across the country for site visits and execution of major mechanical projects.

Candidates must possess minimum 2 (two) years experience (Post Qualification Experience). The cut-off date for deciding the experience shall be 01.11.2023 In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquired the essential educational qualification shall be considered. Experience certificates/Documents issued by the employer clearly indicating period of employment should be enclosed. Candidates are also required to enclose a separate write up describing the relevant post qualification experience gained/held by them. ***Teaching experience or/and training courses acquired will not be considered as relevant experience. Candidates possessing Industrial experience as specified only need to apply.***

SELECTION PROCEDURE:

Candidates who meet the eligibility criteria w.r.t. qualification and experience will be allotted weightage as follows:

Criteria	Weightage
Written Test	85%
Interview (for candidates shortlisted in written test)	15%

- Candidates have to compulsorily provide the CGPA conversion to percentage of marks as per the guidelines provided by their University. Applications that do not contain CGPA conversion to percentage will be disqualified.
- The names of candidates shortlisted for written test and interview will be notified on our Company's website and call letters will be sent to the e-mails.
- Candidates are requested to print the call letter and comply with the instructions indicated therein.
- The results of the final selection will be available on BEL website.

HOW TO APPLY: Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may apply by downloading the application form provided in the link below the advertisement.

The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only. List of candidates shortlisted for written test / interview will also be uploaded on the BEL website.

Documents to be submitted by candidates along with the application form:

- i) 10th Standard marks card (as proof of date of birth)
- ii) B.E/ B.Tech. Degree certificate (as applicable). In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms issued from the University. In the event of failing to do so the candidature will be cancelled.
- iii) All semester marks cards
- iv) Caste /Tribe/ Community/ Disability/Economic status certificate in case of candidates belonging to SC/ST/OBC(NCL)/ PwBD /EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC (NCL) category should produce the certificate issued on or after 01.11.2022. Candidates belonging to EWS category are required to produce the Income & Asset certificate either for the year 2022-23 or the present financial year. (Prescribed formats are attached along with this advertisement).

v) Post qualification work experience certificate/s from previous / current employer. Where current employment certificate is not produced, the Offer of current appointment, Employee ID proof and latest pay slip should be compulsorily enclosed.

vi) Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.

vii) The Trainee Engineers who are currently working in BEL prior intimation shall be given to the respective HR department of the Unit/SBU/CSG where the engineer is working. Copy of the same to be attached.

viii) SBI Fee payment receipt.

How to submit the application form: The duly filled in application form along with along relevant documents mentioned above should be sent through post to –

**Assistant Manager (HR/CSG)
Bharat Electronics Limited
Jalahalli P.O., Bengaluru 560013.**

Envelope containing the application form should be superscribed with '*Application for Project Engineer – ES*'

The last date to apply is 03.01.2024

Applications that do not contain the requisite enclosures or with illegible enclosures, incomplete application forms and candidates who do not meet the eligibility criteria mentioned in the advertisement will be summarily rejected.

Application fee:

Post	Application fee	Exemption
Project Engineer – I	Rs. 472/- (Rs. 400 + 18% GST)	Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee.

- The application fee should be remitted through SBI Collect (through online mode or through SBI Branch).
- Candidates are requested to read the details and screenshots for making the payment.
- Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

- Candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the online Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

GENERAL:

- Selected candidates are required to be covered under a medical insurance scheme for a sum of Rs.2 lakhs per annum and Life insurance for Rs. 5 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
- The Trainee Engineers who are currently working in BEL prior intimation shall be given to the respective HR department of the Unit/SBU/CSG where the engineer is working.
- Lateral application for the same post is not permitted i.e. Project Engineers who are presently working in one of the Unit of BEL are not eligible to apply for Project Engineer elsewhere in BEL. If applied, the application will be summarily rejected without assigning any reasons
- Selected candidates will initially undergo training at Bangalore after which they will be posted to the assigned locations. Candidates have to make their own arrangements for stay at various locations and the cost towards housing accommodation will not be borne by the Company.
- Shortlisting of candidates will be carried out purely based on the information declared by the candidates in the online application form. If at any further stage of selections, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc..
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

- BEL has a robust and transparent recruitment process where the selection criterion is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions. **BEL reserves its right to take legal action including criminal action against such fraudsters.**

For further details or any clarifications please feel free to contact:

hr_es_cde@bel.co.in

Ph: 080-22195369
