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Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT is seeking application for the following position for its rural project/s.

Technical Specialist

Positions: 1

Location: Bengaluru/other Northern Karnataka districts

Qualification, Skills & Competencies

- MD in Community Medicine or equivalent post graduate degree in public health or degree in Obstetrics/Pediatrics, with 5-8 years of relevant experience in project management at senior level and experience at strategic role.
- Excellent negotiation, communication, facilitation and interpersonal skills in order to manage relationships with professionals of different disciplines and challenging program partners.
- Broad and comprehensive understanding on health and development sector and issues that beset marginalized communities.
- A comprehensive understanding of the multiple functions required to successfully plan, implement and resource a project.
- A highly developed conceptual thinker, who is able to integrate complex and varied systems, methodologies, theories and practice of problem solving.
- Experience in handling statewide projects, including development of strategies.
- Experience with mentoring, team building and facilitation approaches
- Monitoring and evaluation skills
- Good interpersonal skills, tact, maturity, flexibility and an empathic approach.
- Computer skills is useful.
- Post Graduate in MD or any equivalent discipline working with Govt / INGO/ NGO working in MNCH, AH, TB field

Roles and Responsibilities

- Coordinates response with state Government Departments, NHM, health departments, donors, non- governmental organizations and other public interest groups working in the areas of MNCH, TB, AH rural project/s implementation

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- Research suitable grant opportunities that fit with Organization's needs and priorities and focus on fund raising for the rural intervention projects
- Guide teams to leverage data for decision making to achieve theme targets and goals
- Contribute to the design of project activities and provide strategic leadership for project implementation.
- Provide support to the overall programmatic management to the rural projects.
- Provide technical inputs on newly designed innovations related to critical care package as per the requirement and formulation of innovative approaches for scale up of targeted services
- Provide technical inputs on evidence-based training materials, standards, job aids, and curricula, supervisory systems developed by the project to meet project/government needs.
- Provide inputs to rural projects Monitoring Evaluation Research Learning plan. Mentor staff for conceptualizing and writing abstracts and articles for journals and conferences
- As required, participate in relevant technical advisory/working groups and professional forums.
- Responsible for documenting project best practices, knowledge management and sharing the same in different forums as appropriate.
- Write and publish articles, journals, publications, monographs etc. at International and National forums.

Reporting

Technical Specialist will be reporting to the Thematic Lead or the person designated by him/ her

Remuneration

The remuneration for the above positions will be fixed in line with internal policies and market standards, which will be fixed, based on qualification, relevant experience, budget availability and interview performance.

KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, individuals who are physically challenged with the required skills /knowledge and who are willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programmes and in-depth knowledge of thematic areas we work. Only shortlisted candidates will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

How to apply

Interested candidates are requested to apply using the prescribed **KHPT Application Format** with a covering letter and email it to jobs@khpt.org. Candidates can

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download the format by clicking on '[Application Format](#)' or visit [our website](#) to download the format.

The application should reach on or before 25th Nov 2023

Please note that completed applications in the prescribed format will help us in shortlisting effectively.