

31<sup>st</sup> Oct 2023

## Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child Health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT is seeking an application for the following positions.

## Community Facilitator

**Positions: 3**

**Location: 1-Kunigal & 2- Tumkur- Karnataka**

### Qualification, Skills & Competencies

- University degree in social work, social science, development studies or other relevant discipline, with 2-3 years demonstrated experience in a similar capacity
- Experience in working on health and community development projects, experience working with PRIs will be an added advantage
- Strong communication and networking skills, ability to work with people at all levels ranging from government officials, cluster GPs, etc.
- Skills in Community mobilization, Project Implementation, and Reporting of planned activities.
- Fluency in written and spoken Kannada and Basic Knowledge of English language is required.
- Good communication, leadership and facilitation skills.
- Willingness and ability to travel extensively in field areas of the project.
- Expertise in using MS office and web-based information systems.

### Roles and Responsibilities

- Engaging and working closely with Gram Panchayats, Frontline Health Workers at the village level.
- Carry out data collection for research and routine program implementation.
- Mobilize and facilitate home based Family Focused Communication sessions for the beneficiaries.
- Mobilize and facilitate the group sessions for the key stakeholders

**31<sup>st</sup> Oct 2023**

- Support and ensure Frontline Health Workers conduct ECCD activities.
- Participate in the monthly ASHA meeting/ AWW meeting/GP level meeting to discuss the
- Progress / find the solutions for the most challenging issues.
- Build rapport with all stakeholders at the GP level with the functionaries of Department of Health and Family Welfare (DoHFW), WCD, RDPR and other concerned departments
- To participate and contribute in the review meetings of the project.
- Perform other duties as assigned by the line manager.

### **Reporting**

The Community Facilitator will be reporting to Project Coordinator – Tumkur/ Kunigal, KHPT.

### **Remuneration**

The remuneration for the above positions will be fixed in line with internal policies and market standards which will be set based on qualification, relevant experience, budget availability and interview performance.

KHPT provides a safe working environment for all its employees, follows the principle of equal opportunity and encourages women applicants to apply. Also, individuals who are physically challenged with the required skills /knowledge and who are willing to travel are also encouraged to apply.

**We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programs and in-depth knowledge of thematic areas we work. Only shortlisted candidates will be invited for an interview.**

**The above position demands excellent communication, interpersonal and computer skills and involves travel. Preference will be given to candidates with work experience in the relevant field and local candidates with the required expertise and skill sets.**

### **How to apply**

Interested candidates are requested to apply using the prescribed **KHPT Application Format** with a covering letter and email it to [jobs@khpt.org](mailto:jobs@khpt.org). Candidates can download the format by clicking on '[Application Format](#)' or visit [our website](#) to download the format.

### **The application should reach on or before 10<sup>th</sup> Nov 2023**

Please note that completed applications in the prescribed format will help us in shortlisting effectively.