

KIOCL LIMITED

(A Government of India Enterprise)
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(AN ISO 9001, 14001 & OHSAS 18001 COMPANY)

WALK-IN-INTERVIEW FOR VARIOUS POSTS ON FIXED TERM CONTRACT BASIS.

JOB SPECIFICATION

GEOLOGIST–ON FIXED TERM CONTRACT BASIS FOR MINERAL EXPLORATION DEPARTMENT	
NO OF POST:04	
Consolidated Remuneration	: Rs.65,000/-per month as consolidated pay
Qualification	: Master’s Degree in Geological Science or Geology or Applied Geology or Petrology Studies or Geo-Exploration or Mineral Exploration or Earth Science and Resource management or Geological Technology granted by a university established or incorporated by or under a Central Act, or a State Act, in India or educational Institution established by an Act of Parliament or declared to be deemed university under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority. Candidates should have obtained a minimum <ul style="list-style-type: none">- 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General & EWS categories- 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST OBC candidates
Experience	: Should have minimum 5 years post qualification working experience in following; <ul style="list-style-type: none">• Geological and structural mapping in Archaean and Precambrian terrain.• Assessing potential mineral deposits, including locating and mapping them using geologic surveys, Integration and interpretation of geoscience data sets (geological, geophysical and geochemical data sets) and their analysis, or other methods.• Mineral exploration especially for base metals, precious metals and Strategic minerals.• Sampling techniques – surface and drill core, analytical procedures and their meaningful interpretation.• Borehole planning, Drill core logging, core sampling, etc.• Petro-minerographic studies – identification of rock and ore forming minerals and their significance.• Preparing technical reports about geological findings and their implications for future exploration activities

		<ul style="list-style-type: none"> • Preparation of Mine Plans. • Should have good analytical, technical, observation, mapping skills, communication skills, collaboration, enthusiasm, positivity, and good knowledge of geology. • Should have strong PC skills and computer literacy, experience using exploration software skills / experience in Arc GIS / Surpac GeoVIA / Auto CAD. • Knowledge and understanding of relevant Act and Regulations in Mineral Exploration and Mining. • Expertise in or similar software and flexible skill set is desirable for the post of Geologist/Asst. Geologist.
Age	:	Maximum 40 years as on 31.08.2023

ASST.GEOLOGIST–ON FIXED TERM CONTRACT BASIS FOR MINERAL EXPLORATION DEPARTMENT		
		NO OF POST:02
Consolidated Remuneration	:	Rs.50,000/-per month as consolidated pay
Qualification	:	<p>Master’s Degree in Geological Science or Geology or Applied Geology or Petrology Studies or Geo-Exploration or Mineral Exploration or Earth Science and Resource management or Geological Technology granted by a university established or incorporated by or under a Central Act, or a State Act, in India or educational Institution established by an Act of Parliament or declared to be deemed university under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority.</p> <p>Candidates should have obtained a minimum</p> <ul style="list-style-type: none"> - 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General & EWS categories - 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST OBC candidates

Experience	:	<p>Should have at least 3 to 5 years post qualification working experience in following;</p> <ul style="list-style-type: none"> • Geological and structural mapping in Archaean and Precambrian terrain. • Assessing potential mineral deposits, including locating and mapping them using geologic surveys, Integration and interpretation of geoscience data sets (geological, geophysical and geochemical data sets) and their analysis, or other methods. • Mineral exploration especially for base metals, precious metals and Strategic minerals. • Sampling techniques – surface and drill core, analytical procedures and their meaningful interpretation. • Borehole planning, Drill core logging, core sampling, etc. • Petro-minerographic studies – identification of rock and ore forming minerals and their significance. • Preparing technical reports about geological findings and their implications for future exploration activities • Preparation of Mine Plans. • Should have good analytical, technical, observation, mapping skills, communication skills, collaboration, enthusiasm, positivity, and good knowledge of geology. • Should have strong PC skills and computer literacy, experience using exploration software skills / experience in Arc GIS / Surpac GeoVIA / Auto CAD. • Knowledge and understanding of relevant Act and Regulations in Mineral Exploration and Mining. • Expertise in or similar software and flexible skill set is desirable for the post of Geologist/Asst. Geologist.
Age	:	Maximum 35 years as on 31.08.2023

CHEMIST–ON FIXED TERM CONTRACT BASIS FOR MINERAL EXPLORATION LAB		NO OF POST:01
Consolidated Remuneration	:	Rs.40,000/-per month as consolidated pay
Qualification	:	<p>M.Sc in Chemistry from recognized Indian University / Institute recognized by appropriate statutory authority.</p> <p>Candidates should have obtained a minimum.</p> <ul style="list-style-type: none"> - 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General & EWS categories - 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST OBC candidates
Experience	:	<p>Should have minimum 02 years of post-qualification experience in following;</p> <ul style="list-style-type: none"> • Operating and maintaining ICP-OES machines./ Microwave Digestion System (MDS) • Standard Preparation for ICP- OES • Sample Preparation for ICP-OES MDS • Chemical Analysis of Ores and Minerals with IS/International Standard Analysis Procedures, and Metallurgical tests. • Operation of ED XRF machines, Spectro Photometer, Flame Photometer. • Knowledge of Fire Assay and Cupellation procedures are added advantage. • NABL accreditation activities like Manual documentation, MU calculations, preparation of Raw data etc. • MS Office Computer Literacy.
Age	:	Maximum 32 years as on 31.08.2023

JUNIOR CHEMIST–ON FIXED TERM CONTRACT BASIS FOR MINERAL EXPLORATION LAB	
NO OF POST:01	
Consolidated Remuneration	: Rs.25,000/-per month as consolidated pay
Qualification	: B.Sc in Chemistry from recognized Indian University / Institute recognized by appropriate statutory authority. Candidates should have obtained a minimum. <ul style="list-style-type: none"> - 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General & EWS categories - 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST OBC candidates
Experience	: Should have minimum 02 years post qualification working experience in <ul style="list-style-type: none"> • Chemical Analysis of Ores and Minerals with IS/International Standard Analysis Procedures, and Metallurgical tests. • Operation of ED XRF machines, Spectro Photometer, Flame , Photometer. • NABL accreditation activities like Manual documentation, MU calculations, preparation of Raw data etc. • MS Office Computer Literacy
Age	: Maximum 30 years as on 31.08.2023

ENVIRONMENT ENGINEER–ON FIXED TERM CONTRACT BASIS FOR MINING DEPARTMENT	
NO OF POST:01	
Consolidated Remuneration	: Rs.65,000/-per month as consolidated pay
Qualification	: <p>BE/B.Tech in Environment Engineering from a recognized University established or incorporated by or under a Central Act or a State Act, in India or educational Institution established by an Act of Parliament or declared to be deemed university under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority.</p> <p>OR</p> <p>BE/B.Tech in Civil Engineering/Mining Engineering & Post Graduate Degree or Diploma in Environment Engineering from a recognized University established or incorporated by or under a Central Act, or a State Act, in India or educational Institution established by an Act of Parliament or declared to be deemed university under the University Grants Commission established under UGC Act, 1956 (3 of 1956)/ AICTE / appropriate Statutory Authority.</p> <p>Candidates should have obtained a minimum</p> <ul style="list-style-type: none"> - 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General & EWS categories - 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST OBC candidates
Experience	: <p>Should have at least 05 years of Post Qualification experience in looking after all the statutory compliances for different government bodies related to mining. Must have knowledge of obtaining approvals, permits, standard operating procedures under various Mining Laws. Experience in undertaking the environment protection measures as per approved mining plan, environment clearance and forest clearance of mining projects. Must have experience in monitoring, record keeping, updation & filing monthly / quarterly/annual returns under various Environmental Regulation for mining. Must have experience in coordination for inspection of Mine/Mining Activities by various statutory / govt agencies and maintaining cordial relationship. Knowledge of ISO.</p> <p>DESIRABLE: Knowledge of MMDR Act, 1957 and Rules, Regulations made thereunder & Guidelines connected with Mining, Forest & Environment etc. Candidate should have computer skills, internet and MS Office. Candidate having experience in environment related work in Iron Ore Mining will be preferred.</p>
Age	: Maximum 40 years as on 31.08.2023

CCR OPERATOR ON FIXED TERM CONTRACT BASIS FOR PELLET PLANT**NO. OF POSTS -02**

Consolidated Remuneration	:	BE/BTech Engineer- Rs.40,000/-per month as consolidated pay Diploma Engineer- Rs.30,000/-per month as consolidated pay B.Sc. graduates- Rs.40,000/-per month as consolidated pay
Qualification	:	BE/BTech-Mechanical / Metallurgical from a recognized University / Institution or Diploma in Mechanical /I&C / Electrical/Metallurgical from a recognized University / Institution or B.Sc. graduate from a recognized University / Institution Candidates should have obtained a minimum. <ul style="list-style-type: none">- 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General & EWS categories- 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST OBC candidates
Experience	:	No. of years of Experience required: BE/BTech -Minimum 01 year of post qualification experience in Pellet Plant. Diploma in Engineering -Minimum 03 years of post-qualification experience in Process Industry B.Sc. graduates -Minimum 05 years of post-qualification experience in Process Industry ESSENTIAL: <ul style="list-style-type: none">• Monitoring alarms to ensure that equipment is functioning properly.• Recording data on computer systems or writing down information on paper charts• Controlling all plant operations and monitoring plant performance during emergencies• Maintaining records of daily operations, including maintenance schedules and equipment performance• Responding to alarms by contacting operators at other facilities or initiating emergency response procedures• Documenting events in a logbook or computerized system to track equipment status and record system performance.• Responding to emergencies by operating equipment such as alarm systems, generators, pumps, and sprinkler system

		<p>DESIRABLE:</p> <ul style="list-style-type: none"> • Ability in Strong team building, decision-making and people management skills. • The Candidate should also have comprehensive knowledge of MS Office, Strong verbal & written and presentation skills, <p>Candidates working in the control room or having DCS experience & experience in Pellet Plant will be an added advantage.</p>
Age	:	Below 35 years as on 31.08.2023

INTERVIEW DATES:

SL NO	POST	INTERVIEW DATE	VENUE
1	GEOLOGIST	14.09.2023	<p>Hotel PBS Grand Near KSRTC Bus Stand, Opp. Hotel Swathi Patel Nagar, Hospet, Karnataka</p>
2	ASST.GEOLOGIST	14.09.2023	
3	CHEMIST	14.09.2023	
4	JUNIOR CHEMIST	14.09.2023	
5	ENVIRONMENT ENGINEER	15.09.2023	
6	CCR OPERATOR	15.09.2023	

1] Age: The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) categories.

2] Reservation for SC/ST/OBC/EWS candidates will be as per the Govt. of India guidelines.

TERMS & CONDITIONS:

1. Engagement on contract basis is initially for a period of **TWO YEARS**. Contract can be extendable further depending upon the requirement of the company and performance. However not beyond 04 years.
2. Apart from the consolidated remuneration specified above, candidate not is entitled for any other benefits applicable to regular employees of the Company such as DA, HRA, ESI, Bonus, Gratuity, Incentive etc.
3. Contract Staff shall be eligible for Provident Fund contribution. However, the deduction/contribution will be limited to the ceiling limit of Rs.15,000/-.
4. Candidates should submit the application in the format appended with this advertisement, along with requisite enclosures.
5. Candidates are required to fill in all the columns furnishing the required details clearly in the application format.
6. Cut-off date for age & post qualification experience is 31.08.2023.
7. Only Indian Nationals need to apply.

8. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility criteria's and/or that he/she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without notice.
9. Qualifications should be full time and from University / Institute recognized by Statutory Authority of India.
10. Appearance of the candidates in the walk-in-interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
11. Age/experience relaxable in case of deserving candidates as per the absolute discretion of management. Decision of Management in this regard will be final.
12. Canvassing in any form or bringing outside influence will be a disqualification
13. Management reserves the right to restrict the number of candidates for interview. Decision of Management regarding selection will be final.
14. Geologists, Asst.Geologist, Chemists currently engaged on contract basis in KIOCL Ltd. with desired qualification, experience & meeting the terms & conditions of advertisement shall also be eligible to apply for the above indicated posts.
15. Depending on the requirement, the Company reserves the right to cancel/ restrict/ enlarge/curtail the vacancies and the recruitment process without any further notice and without assigning any reason thereof.
16. No TA shall be payable for attending the Walk-In Interview.
17. Posting will be anywhere in India as per the requirement of the Company. However, candidates posted at Corporate Office, Bengaluru will be paid Rs.5000/- additionally & Rs.2000/-additionally if posted at any other place towards Conveyance Allowance.
18. Candidates selected for the post should serve minimum period of 24 months (2 years) from the date of joining in KIOCL Limited failing which no experience/service certificate will be issued from KIOCL Limited for service rendered. Selected candidates need to provide declaration on serving minimum period of 24 months (2 years) in prescribed format as specified by the Company at the time joining.
19. For contract post, the appointee has no right to claim any additional benefits /compensation/ absorption/ regularization of services in the company during or after the period of engagement under any provision. At the end of contract period his/her services shall stand terminated.

Mode of Selection: The candidates having the requisite qualification and relevant experience as detailed above may walk in for Interview on following dates at **Hotel PBS Grand Near KSRTC Bus Stand, Opp. Hotel Swathi, Patel Nagar, Hospet, Karnataka.**

SL NO	POST	INTERVIEW DATE
1	GEOLOGIST	14.09.2023
2	ASST.GEOLOGIST	14.09.2023
3	CHEMIST	14.09.2023
4	JUNIOR CHEMIST	14.09.2023
5	ENVIRONMENT ENGINEER	15.09.2023
6	CCR OPERATOR	15.09.2023

The interested candidates should contact **Chief General Manager (HR)** and get themselves registered between 9.30AM to 10.30AM. Candidate should submit duly filled in application format along-with certificates /documents (self-attested photocopies) in proof of age, qualification, experience, reservation, Last Pay Slip etc. in the prescribed format.

The following documents shall be produced in original with a set of self-attested photo copies for verification during walk-in-interview.

- Print out of filled application form
- Proof of age
- Proof of identity (Voter's id card / Aadhar card / PAN / Passport)
- Educational Qualifications (All year/semester Mark sheets & Pass Certificates)
- Service Certificate of past employment & proof of date of joining & its continuity in the present Organization
- Latest Salary Slip/Pay Certificate
- Scheduled Caste/ Scheduled Tribe/EWS/ Other Backward Class (OBC) (Non-creamy layer) certificate from the Competent Authority.
- OBC certificate produced by candidates should clearly indicate that they do not belong to Creamy Layer.
- Other supporting documents, if any relevant to post applied for.

[Checklist for submission of relevant documents along with application by post is appended below].

It may be noted that only those candidates who fulfill the essential eligibility criteria will be considered for interview.

Job Application is appended below;

KIOCL LIMITED
II Block, Koramangala, BENGALURU-560034

APPLICATION FORMAT

Advt.No.HR/02/672

Affix Passport size
photograph here

1	Title of the post		
2	Name (IN BLOCK LETTER) (Mr, Mrs, Ms) (As appears in the SSLC /SSC record)		
3	Gender		
4	Father's Name		
5	Mother's Name		
6	Permanent Address	Contact / Mailing Address	
		Phone No (with STD Code): Mobile No. Email ID:	
7	Nearest Railway Station		
8	Date of Birth (DD/MM/YYYY) (Please enclose SSLC Marks card or Proof)		
9	Age as on 31.08.2023	_____Years _____Months_____Days	
10	Nationality		
11	State of Domicile		
12	Religion		
13	Circle the category (Enclose copy of Certificate in case of SC/ST/OBC/EWS)	SC / ST / OBC / GEN/EWS	Name of the Community
		TYPE OF DISABILITY IN CASE OF PWD CANDIDATE	
14	Name of the Organization and Designation applicant is presently employed with		

15. [A] EDUCATIONAL QUALIFICATION:

Sl. No.	Qualification	Class	Percentage	University/ Institution	Year of Passing

[B] ADDITIONAL QUALIFICATION:

Sl. No.	Qualification	Class	Percentage	University/ Institution	Year of Passing

16. Post Qualification Experience (After completion of prescribed qualification mentioned in the advertisement. Chronological order from the first job to the current job).

Sl. No	Designation	Organi- zation	Central Govt. /State Govt. / PSU/ Private	Date		Pay Scale	Experien ce in brief	Gross Pay	Reason for Leaving
				From (DD/MM / YY)	To (DD/MM/ YY)				

[Please attach additional sheets if required].

17. Other Experience [Other than experience indicated in Sl.No.16]

Sl. No	Designation	Organization	Central Govt /State Govt / PSU/ Private	Date		Pay Scale	Experience in brief	Gross Pay	Reason for Leaving
				From (DD/MM/YY)	To (DD/MM/YY)				

[Please attach additional sheets if required].

18. Languages Known:

Sl. No.	Languages	Read	Write	Speak

I affirm that the information given in this application is true and correct. I further undertake that if at any stage it is discovered that any attempt has been made by me to conceal or misrepresent facts, my candidature may be summarily rejected at any stage in the selection process or my employment be terminated.

Date:

Place:

Signature of the Candidate

CHECKLIST FOR BRINGING RELEVANT DOCUMENTS ALONG WITH APPLICATION**(Please tick ✓ in the box if you are possessing the relevant documents)**

SL NO	PARTICULAR	✓
1	SSLC/SSC/ Matriculation/10th Std Certificate where DOB is mentioned	<input type="checkbox"/>
2	PUC/HSC/Class12th Pass Certificate/Marksheet if applicable	<input type="checkbox"/>
3	Diploma Pass Certificate-If applicable	<input type="checkbox"/>
4	Diploma Marksheet -If applicable	<input type="checkbox"/>
5	All Semester/Year mark Sheets- Professional Qualification	<input type="checkbox"/>
6	Pass Certificate/Convocation Certificate issued by University-Professional Qualification	<input type="checkbox"/>
7	Competency Certificate if applicable	<input type="checkbox"/>
8	Mark Sheets of any other Additional Qualification if declared in the application	<input type="checkbox"/>
9	Pass Certificate/Convocation Certificate of any other Additional Qualification if declared in the application	<input type="checkbox"/>
10	Experience letters (If applicable)	<input type="checkbox"/>
11	Caste Certificate if applicable [SC/ST/OBC[NCL]/EWS]	<input type="checkbox"/>
12	Identity Proof (Aadhar/PAN Card/Driving License etc.)	<input type="checkbox"/>

Note: If additional qualification/ Caste Certificate is not applicable, please mention NA in the box.