

डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.  
Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)(A Govt. of India Enterprises)

डेडीकेटेड फ्रेट कोरीडोर

5<sup>th</sup> Floor, Supreme Court Metro Station Building Complex, New Delhi -110001

No. HQ-HR0RECT(OMRO)/3/2023-HR - RECT  
(Computer No- 22966)

Dated: 28.07.2023

**Advt. No. 22/2023**

Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). DFCCIL has been created to create and operate high speed Rail Freight Corridors along the golden quadrilateral and its diagonals. The first Phase comprises construction of two corridors namely Western DFC and Eastern DFC. At present the company has its Corporate Office at New Delhi and Field Units at Mumbai (North & South) Vadodara, Ahmedabad, Ajmer, Jaipur, Noida, Ambala, Allahabad (East & West) Meerut' Pt. Deen Dayal Upadhyaya (Mughalsarai), Tundla and Kolkata.

1.1. DFCCIL requires dynamic, experienced and result oriented professional for Centralized Contract Management Division of Civil Department/Corporate Office to handle contractual issues, especially related to contractual disputes, for engagement as Works Engineer on contract basis for Corporate Office by way of selection through the process of conducting Walk-in-Interview as per the details shown in the table below: -

Name of Post and No of vacancy	Place of posting	Age Limit	Educational Qualification	Post Qualification Experience*	Location and date of Interview
Works Engineer Vacancy-02 (01-UR 01-EWS)	Corporate Office	18 to 35 years (as on date of Advertisement)	<b>Essential Qualification:</b> Engineering Degree in relevant discipline i.e. Civil from institute recognized either by Central/State Govt, or AICTE or Technical Boards/ Universities established by Central/ State Govt. <b>Desirable Qualification:</b> (a) PG Diploma/Master in Contract Management or Construction Management or related discipline. (b) Certification in Primavera P6 or any scheduling software. (c) Certification in Project Management/Procurement (d) Diploma/Degree in Alternative Dispute Resolution.	Minimum three(03) years' experience of FIDIC based Contract Management in Govt./PSUs or reputed private companies.	Date of Interview: <b>31.08.2023(Friday)</b> Address: Supreme Court Metro Station Building Complex, DFCCIL, Corporate Office, 5 <sup>th</sup> Floor, New Delhi 110001.

Note: Training/Teaching period will not be counted as experience.



**2. Duties and Responsibilities:** Officers will be assigned the below mentioned work relating to Contract Management Division:

- (a) Preparation and issue of Model Contract Documents for Works Matters.
- (b) To assist on all key contractual issues, most importantly on EOT and Claims.
- (c) To assist the Field Unit in case any amendments are to be made during implementation of projects/ contracts.
- (d) To ensure standardization and uniformity in contract provisions to enhance efficiency and avoid disputes.
- (e) Development of Contract Database to identify underperformers for regularly monitoring the performance of Vendors (Contractors/ Consultants) through Dashboard for the ongoing and completed projects.
- (f) To scrutiny of the proposals received from Contractors / Consultants through Field Units
- (g) To Coordinate Adjudicators, Arbitrators, Filed Units, Contractors/ Consultants for every stage of dispute resolution viz. settlement/DAB/Arbitrator.
- (h) To analyze contractors' construction program to identify delay events.
- (i) To analysis contractors' correspondence and prepare response in light of contract provisions.

**(3) Duration of Contract:** Selected candidate will be appointed on Contract basis initially for a **period of one year**, which can be extended at the sole discretion of the Company. The contractual engagement will automatically be terminated on expiry of 12 months or on completion of an extended period. The contract can be terminated pre-maturely on one month's notice by either side.

**(4) Remuneration** (All-inclusive per month):

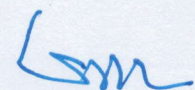
- a. Basic emoluments per month - Rs.40,000/- per month, Mobile phone call charges - 1250/- per month & Conveyance charges - Rs.2000/- per month.
- b. Provision will be made for PF as per extant rule. Employer's contribution @12% of Basic Salary to PF, is included in the Basic Emoluments. In case of travel on duty, TA/DA/Lodging as admissible to E-O (Executive) Level employee of the Company will be admissible.

**5. Leave:** Contractual personnel will be granted two (2) days leave for each completed month of employment in DFCCIL which can be availed maximum of five (5) days leave at a time Such leave shall not have any specific nomenclature like CL, Earned Leave etc. The accumulated leave cannot be carried forward to the next calends year.

**6. Age limit:** 18 to 35 years (as on the date of advertisement).

**7. Selection Process:** Walk-in-Interview for the above post on contract basis will be held as per details in para 1 above. **Reporting time for walk-in interview is between 10:00 AM to 12:00 AM. Candidates reporting after 12:00 AM will not be allowed for interview.** The applications of candidates will be checked by the officials of DFCCIL and only those candidates who will be fulfilling the criteria as per the advertisement and producing the original certificates (Educational, Experience etc.) along with self- certified copies of certificates will be allowed to be interviewed.

**8. Medical examination:** Candidates will be required to undergo Medical examination in "Aye - three" medical standards (as applicable for direct recruitment for E0 category) and will be considered for engagement only if found medically fit, in addition to other criteria.





## 9. How to apply:

- a. Candidates fulfilling the eligibility criteria laid down above, should bring **following documents in original along with self-attested photocopies** in the given order only (from top to bottom) on the day of interview, failing which the candidature will be summarily rejected and the candidate will not be interviewed:
- i. Duly filled up Application Form.
  - ii. 2 recent passport size colour photographs.
  - iii. High school certificate for proof of Date of Birth.
  - iv. Certificate of Academic & Professional qualifications and statements of marks of all the qualifications for all semester/years (X<sup>th</sup>, XII<sup>th</sup>, Diploma/Graduation/Post- Graduation as applicable).
  - v. Proof of Identity and Address (Passport, Voter ID, Driving License, Aadhaar Card etc.).
  - vi. PAN Card.
  - vii. Proof of different periods of experience as claimed in the Application Form In respect of current employment, experience certificate/joining letter along with last month s salary slips, form 16 and other documents which clearly prove continuity in the job are to be attached. In case, candidates claim is not established from the proofs submitted, his/her application is liable to be rejected.
  - viii. Short write up (250 words) explaining why he/she is most suited candidate for this assignment.
  - ix. Any other documents in support of candidature.

(b) If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

(c) The applicant shall produce original document of Educational certificate and certificates of experience and other testimonials for verification at the time of interview. **No interview will be conducted if candidates don't bring the original certificated/testimonials/documents on the date of interview.**

(d) Candidates who are employed on regular basis in Govt./Semi-Govt./PSUs/Autonomous bodies should apply through proper channel and bring "No Objection certificate" at the time of walk-in-interview along with forwarded application.

## 10. General Instructions:

(a) The above posts are project specific for the limited period and is not for the regular establishment of DFCCIL. No other perks or benefits would be admissible except those mentioned above.

(b) No TA/DA/Journey expenses will be paid to the candidates for appearing in the interview. The candidates are advised to make necessary arrangements for his/her travel/stay well in advance, so as to reach the interview venue in time In case interview is continued to next dates, candidates have to make necessary arrangement of their stay, at their own cost.

(c) The contract engagement will not confer any right for regularization in DFCCIL or any relaxation in case of any requirement for regular posts in DFCCIL.

(d) Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or DFCCIL comes across any evidence/knowledge that the qualification / experience / and any other particulars indicated in application/personal resume/other forms/formats are /false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of DFCCIL or that the candidate has been shortlisted for next stage in process/has secured employment in DFCCIL through or adopting any unfair means.



(e) The contract can be terminated pre-maturely on one month notice by either side. However, in case of gross negligence/misconduct/ irregularities the contract appointment will be terminated with immediate effect and in such cases, the employee will be liable for action as per law/policies of the Company.

(f) Serving Govt./PSU Officials, if selected will be allowed to join only after they are properly relieved from their parent organization.

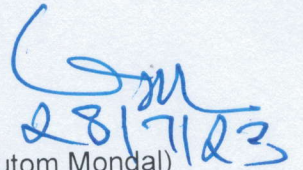
(g) Management reserves the right to cancel/enlarge/modify/alter the selection/recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.

(h) Any information regarding this contract recruitment process would be made available on the e-mail address provided by the candidate in the application form and/or shall be uploaded on DFCCIL website under "Career" Section only. Candidates are advised to periodically check the site for further updates.

(i) Any dispute with regard to engagement against this advertisement will be under the jurisdiction of Court in Delhi only.

(j) The Contractual engagements will be governed by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.

(k) The other terms and condition of HR Circular No. HQ/HR/3/Manpower Contract/30 dated 4.3.2016 which are not spelt out in this advertisement would also be applicable.



(Goutam Mondal)

Jt. General Manager/HR

**Goutam Mondal**

Joint General Manager / (HR)

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A Govt. of India (Ministry of Railways) Enterprise