



IIM SIRMAUR  
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**भारतीय प्रबंध संस्थान सिरमौर**

**Indian Institute of Management Sirmaur**  
Rampur Ghat Road, Paonta Sahib, Distt. Sirmaur, H.P - 173025

**(शिक्षा मंत्रालय, भारत सरकार के अधीन)**  
(Under the aegis of Ministry of Education, Govt. of India)

**Recruitment Advertisement No.: 02/ 2023, Date: July 05, 2023**

**Advertisement for Faculty Position – Professor / Associate Professor of Practice on Contract (Full Time Basis)**

The Indian Institute of Management Sirmaur (IIMS) is amongst the newer IIMs set up by the Ministry of Education in 2015. As a premier institution of National Importance, it aims to provide Management education of high quality and promotes allied areas of knowledge and inter-disciplinary studies.

The Institute is currently operating from its well-equipped, temporary campus located in Paonta Sahib, Himachal Pradesh. The fully residential permanent campus of the Institute is coming up in Dhaula Kuan (Himachal Pradesh) amidst serene, lush green surroundings in the Himalayas.

IIM Sirmaur is one of the premier management institutes in India. It believes in offering the latest knowledge and management practices to its students. It also considers industry as its partner in creation and dissemination of knowledge and management practices. It, therefore, invites highly experienced and accomplished management professionals and industry leaders who are interested in sharing the knowledge gained and strategic insights developed because of their years of experience in the industry with the students of IIM Sirmaur by joining IIM Sirmaur as Professors/ Associate Professor of Practice.

**Areas/Disciplines:**

Marketing, Finance and Accounting, Business Communications, Economics and Business Environment, Decision Science, Organizational Behaviour & Human Resource Management, Information Technology & Systems, Operations & Supply Chain Management, Strategic Management, Tourism Management, Public Policy.

**Expectations:**

A Professor/ Associate Professor of Practice will be expected to teach in different programmes as per the norms laid down by the institute; to write case studies; and to actively associate in academic administration of the institute. He would be expected to teach courses which offer a strategic orientation and practitioner's perspective to the students of IIM Sirmaur.

Candidates selected for the position of Professor/ Associate Professor of Practice are expected to be associated with the institute on a full-time basis and devote themselves fully to the institutional activities.

**Essential Qualifications:**

- (i) Master's degree or equivalent professional qualification from a reputed National or International Institution, preferably MBA from a reputed Business school from India or abroad.
- (ii) Candidates with master's degree in Psychology or Social Work or Chartered Accountant / Cost and Management Accountant, etc. with necessary work experience at senior level may also be considered.

**Essential Experience**

- (i) Minimum 15 years of managerial or professional experience with the industry or consulting organizations or government organizations and out of which at least 5 years at the senior managerial level like AVP or GM or equivalent.
- (ii) Candidate must have demonstrated an interest and flare for teaching.

**Duration and Nature of Engagement:**

Contractual appointment for a period of 1-year renewable every year based on the performance, upto a maximum of 5 years. The appointment may be considered for the extension of contract for a further period of 5 years based on the evaluation of the performance.

**Total Emoluments**

Depending on the number of years of experience and its relevance, the selected candidates would be offered a position of "Associate Professor of Practice" or "Professor of Practice". The selected candidates would receive a consolidated salary and the overall compensation would be equivalent to the regular Associate Professor or a full Professor.

### **How to Apply:**

**Note:** Candidates are required to apply online on the Institute's website [www.iimsirmaur.ac.in](http://www.iimsirmaur.ac.in) by **31.07.2023, upto 11:59 P.M.** and upload all self-attested photocopies of all supporting certificates and documents.

*Link for online application shall be available w.e.f. July 09, 2023 at 10.00 am.*

*For any technical queries please contact on phone number 01704 277300.*

### **GENERAL CONDITIONS:**

1. A candidate applying for the above faculty positions must be a citizen of India. In exceptional circumstances, a foreign national may be considered for appointment for short term duration on contract basis only, subject to security clearance by the appropriate authority as per Government of India's instructions.
2. The appointment is in the Indian Institute of Management Sirmaur (IIMS), which is an Institute of national importance under the Ministry of Education, Government of India.
3. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the closing date for online applications. They are advised to ensure their eligibility before applying for a post. No enquiry asking for advice as to eligibility will be entertained.
4. It will be mandatory for all the applicants to apply online and upload all supporting certificates and documents. Online applications not in prescribed format and/or not accompanied by supporting required information/ documents shall be liable to be rejected summarily.
5. If applying for more than one position, separate online application will be required to be filled-in by the candidates.
6. The prescribed educational qualification and experience are the minimum. Mere fulfilling of the minimum advertised qualification and experience requirements does not automatically entitle an applicant to be called for interview, wherever applicable.
7. The Institute reserves the right to devise its criteria for shortlisting for all the positions advertised. The duly constituted Screening Committee will shortlist the candidates adopting such criteria. Candidates are advised to mention in the online application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, supported with documents and ensure that all details are complete, accurate and correct.
8. The decision of the Institute in all matters relating to eligibility, acceptance or rejection of any/all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of test/examination/interview, will be final and binding on the candidates.
9. No interim correspondence or personal enquiries shall be entertained by the Institute.

10. Persons already working in Central/State Government/Public Sector Undertakings/ Autonomous organization etc. should send their applications through proper channel.
11. All candidates called for interview shall be required to furnish 'No Objection Certificate' from their current employer at the time of interview.
12. During the process of selection/post selection, the Institute reserves the right to seek any other certificate including vigilance clearance in respect of the candidates already in service at anytime.
13. The Institute solely reserves the right not to fill any or all the advertised positions without assigning any reason thereof.
14. All the above positions require full 24x7 commitment to the Institute. Therefore, candidates willing to dedicate themselves fully to the Institute are expected to apply.
15. Appointment orders issued by the Institute to the finally selected candidates, shall be provisional. The Institute shall verify the antecedents or all original documents, experience certificate and other relevant documents at the time of appointment. In case later on if it is found at any time that any of the facts/documents submitted by the candidate are falsified or tampered with or the candidate has doubtful antecedents/ background and has suppressed the said information, then his/her candidature shall stand cancelled and services may be terminated.
16. Further, in case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.
17. Addendum/deletion/corrigendum (if any) shall be posted on the Institute Website only.
18. Canvassing of any nature and/or bringing any influence/pressure from any quarter will be treated as a disqualification for the post.
19. Correspondence, if any, from the Institute including the interview call letter of the shortlisted candidates/offer letter to the selected candidates shall be sent to the e-mail ID provided by the candidate concerned.
20. Women candidates are encouraged to apply to promote gender diversity.