



BHARAT HEAVY ELECTRICALS LIMITED
(A Govt. Of India Undertaking)

Advt. No. CE-04/2023

Bharat Heavy Electricals Limited (BHEL), is India's premier engineering and manufacturing enterprise since 1964, providing world class products and services, and catering to the core sectors of the Indian economy viz., Power (Thermal, Nuclear, Hydro & Solar) Generation, Power Transmission, Defence, Aerospace, Rail Transportation, Oil & Gas, e-mobility, with over 180 product offerings. Leveraging its extensive network of 16 Manufacturing Facilities, 08 Service Centres, 15 Regional Marketing Centres, 04 Regional Offices, 02 Repair Units, 3 active joint ventures, and more than 150 current project sites across India and abroad, BHEL delivers a wide range of high quality & reliable products adhering to national and international standards. The company achieved a turnover in excess of Rs 23,000 Crores in 2022-23. The Company has its footprint in all the inhabited 6 continents of the world with references in 89 countries.

BHEL invites applications for **One Position of Lead Consultant/ Advisor or Senior Consultant** in the area of **Naval Systems** in Defence & Aerospace Business Group for its Industry Sector office. The position shall be based at **New Delhi** or any other location as decided by the management.

Period of Engagement:

The period of engagement shall be for one year which can be further extended by a period of upto one year at a time or till the completion of assignment (whichever is earlier). However, the maximum tenure shall be limited to five years or upto 65 years of age. (whichever is earlier).

Job Description:

The Lead Consultant/ Advisor or Senior Consultant should provide Professional Advice/Assistance to BHEL, DABG/Industry Sector in the following areas:

- Identifying & exploring the new opportunities/ New markets in Naval System and help in liaising with customers i.e. Indian Navy establishments, Shipyards, DRDO etc. for entry into identified opportunities/ markets in a time bound manner.
- Advise in preparation of company business plan for achieving the projected targets and shall help in devising business strategies to meet objectives.
- Identify, evaluate & guide wrt future technologies/ opportunities in Naval Systems.
- Guide in selection of technology partner and finalisation of suitable agreement meeting Indian Navy's requirements.
- Guide in aggressive marketing of Naval Systems and help preparation of business proposals and presentations.
- Guide in assessment and compliance with RFP/contract requirements and /or associated policy and procedure requirements.
- Provide assistance to BHEL top management for apex level reviews and coordination meeting with Ministries and other Government regulatory/ policy making agencies etc.
- Guide in understanding and achieving customer requirements, managing projects & programmes
- Identifying the gaps in existing set-up in defence sector (including units) and provide guidance to build team and infrastructure.
- Help in co-ordination with Indian Navy's ship design agency/shipyards for successful approval/ acceptance of Naval System.
- Guide in design and implementation of the interfacing with other on board systems/equipment.
- Guide in planning for successful installation and commissioning of equipment on board warship.
- Guide in identifying the gaps in existing set-up in defence and aerospace segment of BHEL (including units) and provide guidance to build team and infrastructure

Eligibility Criteria:

Any retired officer from the rank of Rear Admiral (For Lead Consultant/ Advisor position) or the rank of Commodore (For Senior Consultant position) from Indian Navy meeting following eligibility criteria can apply:

(i) **Age (as on 01st of June, 2023):** The applicant should not be more than 63 years.

Note: Applicants retired under VRS Scheme shall be considered only after attaining 60 years of age.

(ii) **Qualification Requirements:**

The applicant must possess Bachelors or Masters in any discipline.

(iii) **Experience (As of 1st June, 2023):** The applicant should possess the following experience:

- The applicant should have minimum 30 years' experience with Indian Navy.
- Applicant should have at least 5 years' experience in senior position with exposure to acquisition programmes, Defence Procurement Procedures/policies & liaison with Defence Headquarters, DRDO & Ministry of Defence etc.
- Should have technical knowledge of Naval Systems e.g. propulsion equipment/ Mechanical & Electrical Systems etc.
- Should have experience in warship production, refits and upgrade of shipboard equipment/systems.

*BHEL reserves the right to relax the above experience.

Desirable experience:

- Should have experience as head of procurement/planning wing, with in depth understanding of existing and future requirements of Defence Forces.
- Should be technically oriented with adequate understanding of the shipborne equipment & systems and challenges of warship production, upgrade and refit of on-board equipment/system.
- Possession of NDC and/or HDMC qualification will be an asset

Selection Process:

The applications, received against the notification, will be scrutinized by a committee and the shortlisted candidates may be then called for an interaction, if required, by a duly constituted Selection Board.

The outside candidates called for the interaction shall be reimbursed the travel expenses as given below:

By Rail: AC-First Class or **By Air:** By Economy Class Air fare.

Emoluments:

The Lead Consultant/ Advisor will be paid a consolidated fee of Rs. 1,00,000/- per month & Senior Consultant will be paid a consolidated fee of Rs. 90,000/- per month. In addition, mobile phone charges (Upto Rs 2000) for one connection, Transport allowance at 10% of consultancy fee and Housing allowance as per applicable rates shall be admissible.

Further, the Consultant shall be eligible for Site Allowance and TA/DA on official tours, as per rules.

General Instructions:

1. Applications that are not in conformity with requirements indicated in the advertisement/incomplete applications will not be entertained.
2. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions.
3. Candidates/Applicants, who have undergone any major punishment shall not be eligible.
4. BHEL reserves the right to cancel/restrict/ enlarge/reopen the engagement process, if the need so arises, without issuing any further notice or assigning any reason thereof.
5. Applicants should only apply online at www.careers.bhel.in. The application submission is in two stages. In the first stage, applicant has to fill in the required details as per form. Thereafter, a

private login on the link “Latest Status” would be created, wherein the applicant would be required to upload the necessary documents.

The complete application form should comprise of the following:

- a. Letter of Interest (LoI) for the said position.
 - b. Necessary documents to substantiate Eligibility details as referred in Application form, including DOB Proof, Graduation & PG Qualification, Comprehensive Biodata and Service certificate/ Experience Certificate(s) including last payslip.
6. The applicant must ensure that the status of both the stages of application form is reflected as “COMPLETED”. Only then, the application form will be considered for candidature.
 7. Responsibility of uploading the necessary documents shall be with the Applicant. The applicant can view the documents uploaded in their login. Maximum Size of the document to be uploaded has been described against the upload link. BHEL does not take responsibility of attaching the documents separately or receiving them in any subsequent mail.
 8. The uploaded documents shall be in legible form- i.e. the contents should be readable. Upload of blurred/edited images will lead to disqualification of the candidature.
 9. No hard copy application shall be entertained.
 10. Applicants must keep their E-mail ID (from which the applicant is submitted at BHEL) active for at least 6 months as any important intimation/notice with regards to this notification shall be provided by BHEL through e-Mail. They are further requested to check their e-mail for any communication from BHEL in this regard.
 11. Vigilance clearance shall be obtained in respect of consultants / experts before issue of Offer of Engagement for all applicants retired from Central / State PSUs, Autonomous Organizations of Central / State PSUs and retired officers belonging to All India Services, Group “A” officers of Central/State Govt or their equivalent in other organizations owned or controlled by Central/State Government.

IMPORTANT DATES:

Milestones	Scheduled Date
Opening date of Online Application	17/06/2023
Last date of submission of Complete Application with uploaded documents	03/07/2023