

Name of position	Social workers (Full Time)
No. of positions – 14 Social Workers at pilot Special Cell for Women, Jammu, Udhampur, Rajouri, Kishtwar, Ramban, Reasi, Poonch, Doda & Kathua districts, UT of Jammu & Kashmir	Total- 14
Advertisement No:	06/TISS/Project/Special Cell for Women /May 2023.
Last Date of Application	5 th June 2023
Honorarium	INR 28,000/- per month

Vacancy for position of 14 Social Workers at pilot Special Cell for Women, Jammu, Udhampur, Rajouri, Kishtwar, Ramban, Reasi, Poonch, Doda & Kathua districts, Union Territory (UT) of Jammu & Kashmir, established with/in J&K Police, by Tata Institute of Social Sciences, Mumbai, with support of National Commission for Women (Government of India)

National Commission for Women (NCW), Government of India has undertaken collaborative work with Tata Institute of Social Sciences (Mumbai) in collaboration with Home (Police) & Social Welfare department of UT of Jammu & Kashmir for demonstration of pilot units of Special Cell for Women under ‘Violence Free Home – A Woman’s Right’ project. This is based on Special Cell for Women and Children approach.

The Special Cells for Women & Children approach – as initiated by Tata Institute of Social Sciences (TISS), Mumbai in 1984, creates space in the Police system for violated women to receive support through quality psycho-social- legal services provided by professional full-time social workers, within the criminal justice system, with a clear understanding that violence against women is a crime and it is the responsibility of the State to prevent and counter the same. The Resource Centre for Interventions on Violence Against Women (RCI-VAW), School of Social Work (TISS, Mumbai), has collaborated with NCW, GoI and Administration of UT of Jammu & Kashmir for the demonstration of 20 pilot Special Cell for Women in UT of Jammu & Kashmir.

A total of 14 Social Workers is required for full-time work at Special Cells for Women, Jammu, Udhampur, Rajouri, Kishtwar, Ramban, Reasi, Poonch, Doda & Kathua districts of UT of Jammu & Kashmir. The details are as follows: -

- 01-Social worker to be located at Special Cell for Women, Jammu district**
- 01-Social worker to be located at Special Cell for Women, Udhampur district**
- 01-Social worker to be located at Special Cell for Women, Doda district**
- 01-Social worker to be located at Special Cell for Women, Kathua district**
- 02- Social workers to be located at Special Cell for Women, Rajouri district**
- 02- Social workers to be located at Special Cell for Women, Ramban district**
- 02- Social workers to be located at Special Cell for Women, Kishtwar district**
- 02- Social workers to be located at Special Cell for Women, Reasi district**
- 02- Social workers to be located at Special Cell for Women, Poonch district**

**** The TISS & NCW, GoI reserve the right to increase the number of above-mentioned positions at the time of selection process/interview as per the vacant position at pilot Special Cells for Women, Jammu division, UT of J&K.**

TISS hereby issues this advertisement for the position of 14 social workers, as authorised by NCW (GoI), for the selection of suitable candidates for the same.

2. Selection Preferences

The programme's service provision process requires that each Special Cell for Women must have at 2 social workers, at least one being a woman, to respond to violated women's own preference & needs. The Candidates in the age group of 22-50 years, possessing necessary educational qualification, prior relevant work experience as detailed in section 3 below, with proficiency in local language/dialect of the district and based in respective district, U.T. of Jammu & Kashmir will be given preference.

3. The details including job description, eligibility criteria etc. for the position are as follows:

3.1 Education and Experience criteria

- 3.1.1 The candidate must have a post-graduate qualification in social work (M.A. in Social Work/MSW) from Central/Deemed/State-Recognized University. The candidates based in UT of Jammu & Kashmir possessing Master's degree in other social sciences such as Women Studies, Psychology, Sociology, may also be considered at the discretion of the Selection Committee.
- 3.1.2 The candidate must also have 2 years' work experience in the social-development sector. Those with 2 years' relevant work experience on the issue of gender-based violence, specifically in direct casework and/or intervention work on women's issues at the grass-root level will be given preference.
- 3.1.3 Candidate must demonstrate willingness to travel across the allotted district, and within UT of Jammu & Kashmir and occasionally to other States as per programme requirements detailed in section on job description above.
- 3.1.4 Verbal and written fluency in local languages/dialects (Dogri/ Urdu and others as spoken in the specific district) is essential, and working knowledge of English and comfort with the use of computers & internet is also necessary.

3.2. Location and terms of service

The position is full-time and based in Jammu, Udhampur, Rajouri, Kishtwar, Ramban, Reasi, Poonch, Doda & Kathua districts of the UT of Jammu & Kashmir. The selected social worker will be contractually employed and will be paid a consolidated honorarium of INR 28,000/- per month. Once appointed, the social worker will be expected to reside at respective district for the duration of their appointment and deputation for full-time work in the Special Cell for Women.

3.3 Job description

- 3.3.1 Individual and group interventions to end violence against women – including social casework processes, empowerment & behavioral change facilitation, referrals and pre-& during litigation support to women & child survivors of violence and their families, and engaging with men (respondents/perpetrators of violence, male family members) and with NGO & Governmental Departmental representatives in violated women & children's best interests (i.e. facilitating multi-agency coordinated response).
- 3.3.2 Planning, awareness-building and capacity-building in compliance with programmatic, strategic & financial management for the 'Violence Free Home – A Woman's Right' (Special Cells for Women) programme across the allotted district in which the Special Cell is functional.
- 3.3.3 Networking & advocacy on issues of violence against women & children, and intervention in situations of violence as experienced and reported by women & children, with NGOs & Governmental Departments, at district & sub- district levels.
- 3.3.4 Writing & compiling data and reports regularly for purposes of programme documentation, official record etc.
- 3.3.5 Periodic travel across the allotted district, within the U.T. of Jammu & Kashmir and occasionally to other States of India as per programme requirements of training, exposure fieldwork, campaigns, regional meetings etc.

4. Advertisement for the position is available at the following link: <https://tiss.edu/project-positions/> on the website: www.tiss.edu

The TISS and NCW, GoI reserve the right to accept or reject in part or in full any or all the responses to this advertisement without assigning any reasons whatsoever. Interested candidates are required to send their detailed resume/ Curriculum Vitae to jammukashmirspecialcells@tiss.edu **on or before 5th June 2023 at 6:00PM.**

Please label the attachment with your full name so that it can be considered for the next step.



Dr. Trupti Jhaveri Panchal

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