

RECRUITMENT FOR VARIOUS POSTS FOR
KHELO INDIA STATE CENTRE OF EXCELLENCE
Dr YSR Sports School, Kadapa

Sports Authority of Andhra Pradesh is an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head office at Vijayawada.

Sports Authority of Andhra Pradesh in partnership with SAI is in the process of establishing the Khelo India State Center of Excellence (KISCE) for the training of young and elite athletes in Archery, Athletics and Weightlifting at Dr. YSR Sports School, YSR Kadapa to nurture the best talent of the State of Andhra Pradesh. The KISCE will be equipped with world-class infrastructure and coaching facilities with adequate scientific backup, focused on participation in international sports tournaments, championships & Olympics. In order to lead the High-performance center, DSYA & Sports Authority of India (SAI), invites applications from eligible citizens of India for filling up the following posts under the following conditions:

Sl No.	Position	Discipline/ Grade	No.of Posts	UpperAge Limit	Remuneration
1.	High-PerformanceManager		1	65years	100,000–150,000
2.	HeadCoach	Archery	1	65years	100,000–150,000
3.	YoungProfessional		1	32years	40,000
4.	Physiotherapist	Grade II	1	45 years	60,000 – 80,000
5.	Physiotherapist	Grade I	1	45 years	40,000 – 60,000
6	Nutritionist		1	50years	75,000–100,000
7.	Strength&ConditioningExpert	Lead	1	45years	100,000–150,000

a) **Tenure:**

The contractual engagement will be for a period of **Two (2) years** on the basis of satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme.

c) **Tax Deduction at Source:**

The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the Sports Authority of Andhra Pradesh will issue TDS /ServiceTax Certificates, as applicable.

d) **Other Allowances:**

No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

e) **Extension:**

Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement.

f) **Leave:**

Selected candidates will be entitled for **30 days leave** in a calendar year on pro-rata basis. Thereafter, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unutilized leave in a calendar year will lapse and will not be carried forward to the next calendar year.

CONFIDENTIALITY

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment
- b) During the period of engagement with Sports Authority of Andhra Pradesh, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know
- c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

OTHER CONDITIONS

- a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- b) Candidates applied for more than one post will be interviewed only once.
- c) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- d) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one month notice.
- e) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f) Decision of Sports Authority of Andhra Pradesh in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by Sports Authority of Andhra Pradesh in this regard.
- 6) Sports Authority of Andhra Pradesh reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h) The DGSAI shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim permanent employment in Sports Authority of Andhra Pradesh.
- j) Any litigation matters pertaining to employment at Sports Authority of Andhra Pradesh shall be restricted to the jurisdiction of the Andhra Pradesh courts.
- k) Organization reserves the right to terminate the contract, by giving one month notice to Candidates.
- l) Eligible and willing candidates may submit their applications in the prescribed Proforma attached at Annexure A. Applications duly signed along with self-attested copies of all educational qualification, experience and other testimonials as required to support the candidature of the applicant must be sent to kisce.ap@gmail.com & apkheloindia@gmail.com on or before 30-May-2023 till 05:00 PM. Only short-listed candidates will be called for interview.
- m) Owing to the requirement in Sports Authority of Andhra Pradesh, a list of panels may be drawn which will be valid for a period of one Year. Sports Authority of Andhra Pradesh reserve the right to cancel the panel without assigning any reason.

n) The date of birth, accepted by the Sports Authority of Andhra Pradesh that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, Service records and the like will be accepted. The expression Matriculation/Higher Secondary Examination Certificate in this part of the Instruction include the alternative certificates mentioned above.

1. HIGH-PERFORMANCE MANAGER:

HIGH PERFORMANCE MANAGER- JOB DESCRIPTION

Role Title	High-Performance Manager
Reports to	Managing Director, SAAP
Area	Performance Evaluation & Management
Organization	Sports Authority of Andhra Pradesh
Location	Dr. YSR Sports School, YSR Kadapa
Roles that report to this position	High Performance Team Members

ROLE PURPOSE

Under the guidance of the Managing Director, the High-Performance Director's, primary responsibilities of the role are: -

- Development and implementation of the Sports Authority of Andhra Pradesh national high performance programmed and policies and the associated training programs it encompasses.
- To lead and develop a professional, high-performing team to ensure the effective, efficient, and economic delivery of performance investment and support programs.
- Provide overall leadership to develop training programs for athletes training in Khelo India State Centers of Excellence (KISCE), Khelo India scheme and other training centers of Sports Authority India & Andhra Pradesh.
- Work closely with program coaches, sports scientists and athletes in performance monitoring across training and competition settings, to track data and provide detailed analytical information to both.
- Continually monitor new developments in the performance spectrum for knowledge enhancement of Coaches and the members of the high-performance team.

KEY CHALLENGES

- Working within a highly competitive, complex multi-sport environment.
- Working together with multiple stakeholders with varying interests and agendas.
- Working to provide cross-discipline delivery of performance requirements in close association with other experts.

KEY ACCOUNTABILITIES

Operational	Description
Performance Evaluation	<ul style="list-style-type: none">• Ensure performance assessment of all athletes under the applicable schemes in accordance with NSF approved protocols• Carry out athlete performance analysis in consultation with the high-performance team• Continuous evaluation of test protocols with the team to recommend betterment of the system.• Work with other team members to assess appropriate intervention policies and athlete requirements and be part of regular athlete assessments and performance reviews.
Monitoring	<ul style="list-style-type: none">• Complete training programme designs and implementation at KISCE, Dr. YSR Sports School.• Implementation of Sports Science deductions by the team in the correct time frame and coordination.• Data entry of all performance tests.
Data Assimilation	<ul style="list-style-type: none">• Collection and Data entry of tests in NSRS System.• Continuous usage of the system by all Coaches and high-performance team members.
General	<ul style="list-style-type: none">• Work collaboratively with all Coaches, other Sports Science team members towards organizational and performance driven outcomes.• Ensure availability of all lab and field equipment in operational readiness.

Role	Description
Performance Driver	<ul style="list-style-type: none"> • Plan, oversee, implement and evaluate all elements of national high-performance program and athlete channels to ensure sustainable excellence by National/KISCE athletes. Ensure Coach led- Athlete centric development. • Document goals and program plans in KISCE strategic, high performance, and annual plans. • Provide leadership and technical expertise to all high-performance program stakeholders. • Communicate the vision and goals of the high-performance program. • Advise sports scientists, medical, para-medical staff and project managers to study and analyze international developments, performance, and rehabilitation, and recovery trends. • Attend to training venues, and playfield during training hours from time to time and also attend to games and competitions to provide overarching guidance towards Athlete Assessment. • Ensure continuous need analysis by the team for performance enhancement of athletes in conjunction with SAI/NSFs.
Sport Development	<ul style="list-style-type: none"> • Implement Junior athlete development programmes. • Coordinate, integrate and lead talent identification programmes • Develop, promote and implement structured athlete pathways to feed into the high-performance system. • Retain and nurture athletes. • Optimize development for athletes and coaches at all levels of sport development pathways.
Organization& Management	<ul style="list-style-type: none"> • Create a winning culture and environment across the high-performance program. • Ensure the provision of optimal coaching, science medicine and lifestyle support to athletes on the high-performance program. • Recruit, direct and manage a coaching and support team with the skills and experience necessary to ensure that the goals of the high-performance plan are achieved. • Set and review annual performance objectives for all High-Performance staff. • Work closely with sports scientists and medical and para medical staff to implement an optimal sports science and medical support structure. • Ensure good staff morale through effective people management practices and behavior.
Personnel Management	<ul style="list-style-type: none"> • Align and support coaches in implementation of performance and training program objectives. • Manage and coordinate the activities of all KISCE, Dr YSR Sports School. Kadapa Team Programs coaches and staff including sport science and paramedical personnel • Direct and manage KISCE, Dr YSR Sports School, Kadapa Athletes High-Performance Managers/Project Managers/ Project Leaders. • Direct high performance administrative work in partnership with KISCE/SAAP/ Regional Directors of KISCE

Eligibility Criteria:

Criteria	High Performance Director
Eligibility Criteria	Masters in Sports (MSI/PHD/MBA with at least 10 Years of Research Experience OR Eminent players having represented India in Senior Category with at least 5 Years of sports management/ Research experience OR Eminent Coach having trained Indian Player with at least 10 years of sports management/Research experience
Remuneration	Rs. 1- Lakh- 1.5 Lakhs

Age Limit: There is an upper age limit of 65 years.

Scoring Criteria for High Performance Manager

CATEGORIES FOR EVALUATION	MAX MARKS	SCORING OF MARKS (out of 100)
Total Work experience	20	2 marks for every completed 1 year of work experience in the field of sports will be awarded, upto a maximum of 20 marks
Higher Educational Qualification	10	10 marks for attaining Ph.D. in Physical Education, Management, Sports Science or any other relevant domain in the field of sports
Performance Monitoring & Evaluation	30	Clarity on subject matter related to performance of athletes, test protocols, weeding out, continuous evaluation, training program designs, Long term athlete development, etc.
Sports Science	20	Knowledge of sports science related verticals, integration of sports science with overall development of athlete, recovery and rehabilitation, etc.
Organization & Development	10	How to create a winning culture and environment, managing coaching staff and support staff, coordination with Sports department, bringing out the best with the available talent & equipment, etc.
Sports Development	10	Develop and implement junior athlete programs, talent identification, etc.

2.HEAD COACH:(Archery)

ELIGIBILITY CONDITION:

Essential Conditions/EducationQualification:

Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented India in Olympics/World Cup/World Championship. Certificate Course from the concerned National/International Federation is a must. Working knowledgecomputersuter is essential. Minimum 10 years of experience of coaching isrequired.

OR

Experience in Coaching with Senior/Junior Indian teams or Decoration of Dronacharya/Arjuna/Dhyan Chand Award or who have produced medalists in International Competitions. Minimum 10 years of experience of coaching is required.

OR

Central Government / State Government / PSU employees may be allowed to apply for the position. However, the applicable recruitment rules of the Department of Personnel & Training (DoPT) will be applicable for all such postings on deputation.

OR

Permanent employees of Sports Authority of India (SAI) interested in applying for the position must send a self-attested letter addressed to Sr. Director (Khelo India) @ sai.slkic@gmail.com and not apply through the advertisement.

Whereas contractual employees of SAI must apply as per process directly to the KISCE in reply to this advertisement.

DESIRED QUALIFICATION: -

- Demonstrated experience in planning, organizing and implementing a comprehensive high-performance coaching programmed for international teams andathletes.
- Knowledge of leading trends in coaching, including coaching science, practices, and the appropriate application of leading technologytools.
- A background in teaching to provide mentoring and instruction to other support Coaches and Staff involved with the Academy.
- The ability to attain excellence from players, coaches, staff and all stakeholders through the establishment of a 'winning ' culture.
- Effective management skills that reflect ability to build and successfully implement long-term strategic plans that are supported by informed operationaldecisions.

REMUNERATION:

DISCIPLINE	GRADE	REMUNERATION
Head Coach	I	Rs 1,00,000 To Rs1,50,000

JOB DESCRIPTION OF HEAD COACH

Responsibilities

Head Coach's roles vary hugely according to context, but typical work activities are likely to include:

Performance management

Evaluating performance and providing suitable feedback, balancing criticism with positivity and motivation.

Assessing strengths and weaknesses in an athlete's performance and identifying areas for further development.

- 1.1.1 Adapting to the needs and interests of group or individual trainees.
- 1.1.2 Communicating instructions and commands using clear, simple language.
- 1.1.3 Encouraging participants to gain and develop skills, knowledge and techniques.
- 1.1.4 Ensuring that trainees train and perform to a high standard of health and safety at all times.
- 1.1.5 Inspiring confidence and self-belief.
- 1.1.6 Developing knowledge and understanding of fitness, injury, sports psychology, nutrition and sports science.
- 1.1.7 Working with IT-based resources to monitor and measure performance.
- 1.1.8 Acting as a role model, gaining the respect and trust of the people.
- 1.1.9 Liaising with other partners in performance management, such as Coaches, Physiotherapists, Doctors and Nutritionists.
- 1.1.10 Working to a high legal and ethical standard at all times, particularly in relation to issues such as child safeguarding gender equality and health and safety requirements including protection from sexual harassment.

PLANNING AND ADMINISTRATION

- 1.1.11 Producing personalized training programmes.
- 1.1.12 Maintaining records of trainees performance.
- 1.1.13 Coordinating trainees attendance at meetings and other sports events
- 1.1.14 Planning and running programmes of activities for groups and individuals.
- 1.1.15 Co-coordinating with other coaches for transporting trainees to and from training sessions and sports events;
- 1.1.16 Seeking and applying for sponsorship agreements by engaging all stakeholders.
- 1.1.17 Finding appropriate competitions for participants.
- 1.1.18 Planning work schedule in consultation with other coaches.

Scoring Criteria for Head Coaches

Sr. No.	Parameters	Maximum Marks
1.	Coaching Aptitude & Knowledge (including Rules & Regulation of the Game, Knowledge about High Performance Environment and knowledge about basic Sports Science)	10
2.	Management and Administrative skills	6
3.	Communication Skill	5
4.	General Attitude	5
5.	Basic Knowledge of Computer	4
	Total	30

3. YOUNG PROFESSIONALS:

Qualifications:

Essential: Master's degree or equivalent qualification/ Bachelor's degree with Post Graduate Diplomain Sports Management or equivalent from a recognized University with minimum 50% of marks

OR

Graduate with at least Three years of relevant work experience

Desirable: Candidates who have represented State/Country at National/ International Level and hold a bachelor's degree or candidates with MBA or Post Graduation in Sports Management would be preferred.

Job Description

- Maintain the data of material/resources to manpower engaged in KISCE
- Assisting, coordinating, and managing the implementation of KISCE Scheme of Sports Authority of Andhra Pradesh.
- All work related to administration at KISCE
- Coordinating with different departments in queries related to KISCE
- Drafting of letters, file noting, orders, etc.
- Any other work assigned by the reporting authority
- General:
 - Good knowledge of Computers- Windows and Microsoft Office applications especially MS Word, MS Excel
 - Confident, self-driven and team player
 - Ability to read, write and speak in English and Hindi

Age Limit: - The maximum age shall not be more than 32 years on the last date of receipt of applications.

Remuneration: -

DISCIPLINE	REMUNERATION
Young Professionals	Rs 40,000

Scoring Criteria for Young Professional

Sr. No.	Parameters	Maximum Marks
1.	Command on language	20
2.	Market Research proficiency	20
3.	Experience in Government Organization	20
4.	Experience in Sports Management	20
5.	General Attitude & behavioral skills	20

3.PHYSIOTHERAPIST:

(Specific requirements, shortlisting and interview information)

Essential Educational Qualifications.

Masters in Physiotherapy from any recognized Indian or Foreign University.

Essential Work Experience.

Minimum 3 years of work experience as Physiotherapist.

Criteria For Shortlisting Of Candidates For Interview.

Short listing of candidates to provide an optimum ratio for the interview will be carried out on following basis:

INTERVIEW PROCESS

CATEGORIES FOR EVALUATION	MAX MARKS	SCORING OF MARKS		
Total Work experience as Physiotherapist	20	2 marks for every completed 1 year of work experience as physiotherapist will be awarded, up to a maximum of 20 marks		
Work experience in sports	30	3 marks will be awarded for every completed 1 year of work experience as Sports Physiotherapist at a recognized State level / National level sports organization (Govt. or Private) / teams/players up to a maximum of 30 marks		
Marks obtained in Master's degree	20	Percentage of marks >50% -- 60% --10marks Percentage of marks >60% - 70% --15marks Percentage of marks >70% --20marks		
Masters in Physiotherapy (Specialization)	30	Sports Science	30	
		Muscle - Skeleton Science	15	
		Orthopedics	15	
		Health promotion in disability rehabilitation	15	

The Candidates will be assessed on the following:

CATEGORIES FOR EVALUATION	MAXIMUM MARKS
Domain Expertise	30
Practical knowledge	30
Aptitude for working in a sports organization	10
Knowledge related to recent advancements in the relevant discipline.	10
Soft skills	10
Knowledge in allied sports science discipline	10

1. DOCUMENTS REQUIRED:

Self-attested scanned copy of original documents of the following beattached:

i. DEGREE AND MARKSHEET:

The certificate uploaded must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

Masters in Physiotherapy from a recognized Indian or Foreign University.

ii. WORK EXPERIENCE

Documents claiming work experience must clearly mention the following:

- a. Name of the establishment
- b. Signature competent authority/issuing authority clearly stating their position of authority in the organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked,or the post held in the establishment.

A) OTHER DOCUMENTS:

- i. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- ii. Recent passport size color photograph.
- iii. Scanned copy of No Objection Certificate from their present employer, in case working in Central/ State Government/ Autonomous Organizations on regular basis.

Age Limit: -The maximum age shall not be more than 45 years on the last date of receipt of applications.

Remuneration:

DESIGNATION	GRADE	REMUNERATION
Physiotherapist	GRADE II	Rs. 60,000---80,000/-
Physiotherapist	GRADE I	Rs. 40,000—60,000/-

JOB RESPOSIBILITY:

Designation	Job Responsibilities
Physiotherapist	<ul style="list-style-type: none">1. Planning and development of physiotherapy protocols.2. Maintain the record of present and past injuries for the athletes in the camp/center3. Management of hydrotherapy, sauna/steam bath and other facilities available to the center.4. Evolve injury prevention strategy for the athlete in consultation with the team doctor5. Injury management in field.6. Shall be responsible for day-to-day injury prevention and rehabilitation of the athletes7. Assist in injury prevention strategy8. Any other duties assigned by High Performance Director, Sports Science Head, Regional Head, Director General and Sports Authority of Andhra Pradesh.

5. Nutritionist

Vacancies

The number of vacancies and the place of deployment can be varied as per workload. Indicative figures are as follows:

S.NO	Designation	Total Vacancies
1	Nutritionist	1

(Specific Requirements, Short listing, and Interview Information)

ESSENTIAL EDUCATIONAL QUALIFICATIONS

Nutritionist

M.Sc. (Nutrition) from any recognized Indian or Foreign University.

Experience:

Minimum 5 years of experience including 1 year working with sports academies/Institutions.

Desirable: Work experience in a sports academies /Institutions

CRITERIA FOR SHORTLISTING OF CANDIDATES FOR INTERVIEW.

Of all the total applications received, short listing of candidates to provide an optimum ratio for the interview will be carried out on following basis:

CATEGORIES FOR EVALUATION	MAX MARKS	SCORING OF MARKS		
Higher Educational Qualification	10	MPhil / PhD in Nutrition		
Percentage of Marks obtained in Post Graduation	10	Percentage of marks >60% -69.9% (5 marks) Percentage of marks >70% - 74.9% (7marks) Percentage of marks >75% (10marks)		
Subjects in Master's	20	Physiology (5 marks) Biochemistry (5 marks) Sports (5 marks) M.Sc in Sports Nutrition (20 marks)		
Sports Certification	20	IOC Diploma in Sports Nutrition (20 marks)	NIN 6-month Certificate course in Sports Nutrition (15 marks)	Sports Nutrition Certificate/diplo ma from any reputed International Sporting Organizations (5 marks)
Total Work experience	20	2 marks will be awarded for every completed 1 year of work experience as Nutritionist upto a maximum of 20 marks		
Work experience in sports establishment	20	Additional 2 marks will be awarded for every completed 1 year of work experience as Nutritionist at a recognized State /National level sports organization (Govt. or Private) working with teams/players upto a maximum of 20 marks		

INTERVIEWPROCESS

- A) The interview will be of 100 marks.
- B) The shortlisted candidates will be called for the interview and assessed as follows:

CATEGORIES FOR EVALUATION	MAXIMUM MARKS(100marks)
Domain Expertise	30
Practical application of Nutrition in sports	30
Aptitude for working in a sports organization	10
Knowledge related to recent advancements	10
Soft skills	10
Knowledge in allied sports science disciplines	10

Remuneration:

Designation	Remuneration
Nutritionist	Rs. 60,000/- 80,000/-

JOB RESPONSIBILITIES OF NUTRITIONIST :

1. Evaluation of the nutritional status and dietary needs of athletes using established department protocols / standards and generate individual reports.
2. Developing sport specific monthly cyclic menu chart for athletes and standardize all recipes provided in the menu.
3. Making regular mess visits for menu compliance, taste, and right cooking procedures.
4. Monitoring hygiene, sanitation and cleanliness of the kitchen, dining and allied area.
5. Promoting healthy eating and lifestyle habits and develop personalized nutrition plans and individualized counseling sessions.
6. Organizing, develop, analyze, test, and prepare special meals in cases of sickness or addressing nutritional deficiencies.
7. Conducting group counseling by motivating athletes towards achieving compliance and other suggested recommendations.
8. Coordinating with sports science support team, Sportsscience head, Centre head and other administrative staff.
9. Undertake Any other duties assigned by High Performance Director, Sports Science Head and Regional Head.

Age limit: The candidate must not have **attained 40 years** of age as on the closing date of the advertisement. The date of birth, accepted by the organization is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. Aadhar Card/Passport/Voter Id will also be accepted. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, Service records and the like will be accepted. The expression Matriculation/Higher Secondary Examination Certificate in this part of the Instruction include the alternative certificates mentioned above.

5. STRENGTH & CONDITIONING EXPERTS:

1. ESSENTIAL EDUCATIONAL QUALIFICATIONS.

Applications are invited from all interested candidates who possess any of the following degree from a recognized Indian or Foreign University and qualification as follows:

- Bachelor or Masters in Sports and Exercise Science/Sports Science/Sports Coaching.
OR
- Any Graduation with ASCA Level-1 or above/CSCS/UK SCA accredited coach/Diploma in fitness training /Certificate course in Fitness Training from Government Institution.

2. CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE INTERVIEW.

Shortlisting of candidates to provide an optimum ratio for the interview will be carried out on following basis:

<u>CATEGORIES FOR EVALUATION</u>	<u>MAX MARKS</u>	<u>SCORING OF MARKS</u>		
Higher Educational Qualifications	10	Masters in Sports and Exercise Science/Sports Science - 10 marks	Masters in Sports Coaching – 7marks	Masters in Physical Education/ Diploma in sports coaching– 5marks
Work Experience	10	Every completed six months of related experience at a recognized State / National level sports organization (Govt or Private) working with teams/players will be given 1 mark, Upto a maximum of 10 marks.		
Strength & Conditioning Certification	15	ASCA Level 3/CSCS (NSCA)/Level 4 (UK) – 15marks	ASCA Level 2/Level 3 (UK)- 10marks	ASCA Level 1/Certificate course in Strength & Conditioning/ fitness trainer level 4 certification from National Skill Development Cooperation of India – 5marks
Percentage of Marks obtained in Graduation	5	$\geq 50\%$ -- $< 60\%$ = 2 marks $\geq 60\%$ -- $< 70\%$ = 3marks $\geq 70\%$ -- $< 80\%$ = 4marks $\geq 80\%$ = 5marks.		
Sports achievement	10	International Level (Representing India in a sports event recognized by sports governing bodies)– 10marks	Medal at National Level (Representing his/her state in national competition recognized National Sports Federation) – 7marks	Medal at University/State Level (representing district/university in a state level, university competition recognized by State Sports body or AIU)– 5marks

3. INTERVIEW PROCESS:

The interview will be of 100 marks.

The Candidates will be assessed on the following:

CATEGORIES FOR EVALUATION	MAXIMUM MARKS
Domain Expertise	30
Practical knowledge and knowledge of allied sports science disciplines	20
Aptitude for working in a sports organization	15
Principles of training, Programming of training design and its organization	15

Soft skills	10
Pre-Rehabilitation& Injury Management	10

Remuneration:

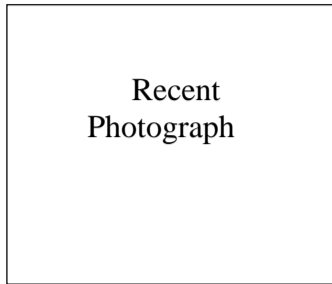
DESIGNATION	GRADE	REMUNERATION
Strength And Conditioning Expert	Lead	Rs. 60,000- 80,000/-

Age limit:The candidate must not have **attained 45 years** of age as on the closing date for the advertisement.

Job Responsibilities:

Designation	Job Responsibilities
Strength & Conditioning Expert	<ol style="list-style-type: none"> 1. Design and implement strength training and conditioning programs in-season, off-season, and pre-season for all athletes in various programs in a manner that reflects research-driven practices in accordance with the Long-Term Athletic/Fitness Development Model. 2. Work in cooperation with the sports medicine or athletic training staff in the rehabilitation and strengthening of injured athletes. 3. Facilitate a collaborative relationship among sport coaches, sports medicine, and the strength and conditioning staff. 4. Design and implement policies and procedures for the strength and conditioning program in accordance with the guidelines of Sports Authority of Andhra Pradesh. 5. Develop systems for tracking athlete attendance and athlete progress in conjunction with the sport coaches. 6. Conduct an annual needs-analysis for each sport team in conjunction with the Coaching staff and sport science team at the conclusion of each sport season. 7. Annually conduct and review a departmental risk management plan. 8. Complete an annual budgetary proposal for the program that includes routine maintenance, purchase of new equipment, and staffing needs. 9. Determine and reinforce expectations for athlete conduct for curricula and extra-curricular activities, as stated in the Centers Athlete Code of Conduct. 10. Conduct an annual evaluation including the design of professional development activities. 11. Carry out research on newest methods and techniques in Strength & Conditioning domain. 12. Analyze data collected from athletes to suggest formation of norms for Indian athletes. 13. Actively enter all data needed in the Athlete management System or with respect to performance evaluation of athletes. 14. Any other duties assigned by High Performance Director, Sports Science Head, Regional Head, Director, Sports Authority of Andhra Pradesh.

Application Format



Post applied for:

1.Name:

2.Father's/Husband'sName:

3. DateofBirth:

4.Nationality:

5.Postal Address:

6.ContactNumber:

7.E-mailAddress:

8 Education Qualifications Matriculationonwards:

S. No.	Certificate/Degree	Subject	Institute/ University	Year of Passing	Percentage /CPGA

9 Work Experience:

S. No.	Organization /Institute	Period From - To	Nature of Work	Remarks

Total Experience (in Month).....

10 Sports Participation:

(A) International Level

S. No	Event	Position

(B) National Level

S. No	Event	Position

DECLARATION

I hereby declare that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled/rejected at any stage of selection.

Place:

Date:

(Signature of the Applicant)