



TAMIL NADU Dr. J. JAYALALITHAA FISHERIES UNIVERSITY
NOTIFICATION (02/2023)

DATE: 03.04.2023

RECRUITMENT FOR THE POST OF FOLLOWING UNIVERSITY OFFICERS:

- 1) Dean, Dr.M.G.R. Fisheries College and Research Institute, Thalainayeru
- 2) Dean, Basic Sciences, IFPGS, Vaniyanchavadi
- 3) Controller of Examinations, TNJFU, Nagapattinam
- 4) Director of Extension Education, TNJFU, Nagapattinam
- 5) Director of Research, TNJFU, Nagapattinam
- 6) Director, Directorate of Sustainable Aquaculture(DSA), TNJFU, Nagapattinam
- 7) Director, Directorate of Incubation and Vocational Training in Aquaculture (DIVA), Chennai
- 8) Director, Directorate of Incubation and Vocational Training in Fisheries (DIVF), Ramanathapuram
- 9) Dean, College of Fisheries Engineering, Nagapattinam

The filled-in application should reach the Registrar, Tamil Nadu Dr. J. Jayalalithaa Fisheries University, Vettar River View Campus, Nagapattinam-611 002 **on or before 5.00 pm on 02.05.2023** along with the Application Fee of Rs.2000/- (Rupees two thousand only) / Rs. 1000/- (Rupees one thousand only) in the case of SC/ST candidates by crossed Demand Draft drawn in favour of **"The Finance Officer, Tamil Nadu Dr. J. Jayalalithaa Fisheries University, Nagapattinam"** at any nationalized bank payable at Nagapattinam. The Demand Draft should be dated not earlier than **03.04.2023**. The candidates should specify on the envelop containing their application form as "Application for the post of _____" (Applied for). Application fee is not applicable to in-service candidates.

Cut-off date for all qualification is **31.03.2023**. Proof (Photo copies) should be enclosed with the application. Certificates issued after the cut-off date will not be considered.

Note: Those who already applied for the post of Dean, CoFE, Nagapattinam (Sl.No. 09) as per Advt. No. 01 / 2022 dt.20.11.2022 published in Indian Express daily newspaper need not apply again.


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TAMIL NADU Dr. J. JAYALALITHAA FISHERIES UNIVERSITY

No.1655/ B1/TNJFU/UO/2023

Office of the Registrar,
Vettar River View Campus
Nagapattinam - 611 002
Dated:03.04.2023

CIRCULAR

Sub: TNJFU – Recruitment – Filling up of the posts of University Officers – applications – called for – reg.

Applications are invited for the following tenure posts in the cadre of University Officers, from the persons possessing the prescribed qualifications :

- 1) Dean, Dr. M.G.R. Fisheries College and Research Institute, Thalainayeru
- 2) Dean, Basic Sciences, IFPGS, Vaniyanchavadi
- 3) Controller of Examinations, TNJFU, Nagapattinam
- 4) Director of Extension Education, TNJFU, Nagapattinam
- 5) Director of Research, TNJFU, Nagapattinam
- 6) Director, Directorate of Sustainable Aquaculture(DSA), Nagapattinam
- 7) Director, Directorate of Incubation and Vocational Training in Aquaculture (DIVA), Chennai
- 8) Director, Directorate of Incubation and Vocational Training in Fisheries (DIVF), Ramanathapuram
- 9) Dean, College of Fisheries Engineering, Nagapattinam

I. QUALIFICATIONS

For the posts mentioned in Sl. No. 1 to 8 :

- a) Ph.D. Degree in Fisheries Sciences;
- b) Minimum service of five years as Professor in the University with the total service of 20 years with a basic degree of B.F.Sc.,.

Desirable:

- (i) Administrative experience in senior level responsible position in the University/Colleges/other units of the University;
- (ii) Post-doctoral research outputs as added advantage;
- (iii) With awards / honours / and recognitions;
- (iv) Additional research degrees; patents and Intellectual Property Rights (IPR) on products and processes developed/ technology transfer achieved in the case of teachers in science and technology;
- (v) Any contribution to educational innovation, like design of new curricula and courses, and technology-mediated teaching learning process.

For the post mentioned in Sl. No. 9 :

- a) Ph.D. Degree in Engineering (Fisheries Engineering / Aquaculture Engineering / Agricultural Engineering / Food Engineering / Marine Engineering / Mechanical / Electronics / Instrumentation)

- b) Minimum service of five years as Professor or equivalent in the University with the total service of 20 years with a basic degree of Engineering / Technology from a recognized University.

Desirable:

- (i) Administrative and research experience in senior level responsible position in the University/Colleges/other units of the University / R&D Units
- (ii) Post-doctoral research outputs as added advantage.
- (iii) With awards / honours / and recognitions.
- (iv) Additional research degrees, patents and IPR on products and processes developed / technology transfer achieved in the case of teachers in science and technology
- (v) Any contribution to educational innovation, like design of new curricula and courses, and technology – mediated teaching learning process.
- (vi) Experience in leading a team for the development of new technology

Note: Interested eligible candidates working in ICAR system or other national organizations equivalent in the cadre of Professor with 05 years of service and total service of 20 years shall be considered for the tenure post of Dean, College of Fisheries Engineering, TNJFU, Nagapattinam by deputation also with the terms and conditions as specified in the ASRR of the University.

II. SCALE OF PAY:

Rs.1,44,200 – Rs.2,18,200/- (Academic Level - 14) with a special allowance as stipulated by UGC/ICAR.

- Application form along with Instructions to the candidates and Performance Appraisal for the recruitment of University Officers can be downloaded from the TNJFU website www.tnjfu.ac.in.
- Application for each post should be submitted separately.
- Applicant should also send a brief write up on his/her **Achievements** with specific particulars for the past three years. Only those activities, which have been accomplished by personal initiative, should be listed out. The write up should be sent to reach the **Vice-Chancellor** in a name cover on or before **02.05.2023** and the cover should be superscribed as "**Write up on achievements for the post of** _____" should also contain the **Proposed Plan of Action** in the new post.
- Completed applications along with performance appraisal should reach the Registrar, Tamil Nadu Dr. J. Jayalalithaa Fisheries University, Nagapattinam **before 5.00 p.m. on 02.05.2023.**

/By order of the Vice-Chancellor/

REGISTRAR

To

All the University Officers for circulation

CC : PA to Vice-Chancellor, TNJFU, Nagapattinam

Stock file / spare

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TAMIL NADU Dr. J. JAYALALITHAA FISHERIES UNIVERSITY
Score pattern for the credentials – University Officers selection

Sl. No	Criteria/ Factor / Credential	Max Marks		Details of marks allotment and their limits
		per activity	Sub-section	
I	Academic Qualifications		6	
	a) Masters' degree	2		OGPA - 3.0 to 3.5/4 or 7 to 8/10 or 70 – 80% - 1 mark OGPA - > 3.5/4 / > 8/10 or > 80% - 2 marks
	b) Doctoral *	2		OGPA – 3.0 to 3.5/4.0 OR 7 - 8 in 10 point scale - 0.5 mark OGPA – more than 3.5 &> 8 in 10 point scale - 2 marks
	c) Post Doctoral study	1		6 months & above - 1 mark 3 - 6 months - 0.5 mark
	d) Capacity Building and career development	2		International (10 days and above) - 1 mark International (less than 10 days) - 0.5 mark National (10 days and above) - 0.5 mark National (less than 10 days) - 0.25 mark
II	SERVICE EXPERIENCE		5	
	a) As Professor	3		0.5 mark for every year above 5 years
	b) Total service	3		1 mark for every 5 years above 20 years
III	PERFORMANCE		22	
	a) Teaching	7		Guide - Ph.D. - 1.0 mark/ candidate - Member 0.25 mark Guide- MFSc. - 0.5 mark / candidate - Member 0.1 Mark Guide -PG Dip./ M.Phil - 0.25 mark per candidate Outside student guidance - 0.5 mark /student Service in College - 0.5 mark / year of PG teaching Service in Centres - 1.0 mark / year
	b) Research	7		PI for R&D project exceeding Rs.20.0 lakhs - 2 marks Rs. 10.0 -20.0 lakhs - 1 mark < Rs.10 lakhs - 0.5 mark Co-PI for each project - 0.25 mark
	c) Extension	5		PI for Extension project exceeding Rs.20.0 lakhs - 2 marks Rs. 10.0 – 20 lakhs - 1 mark < Rs.10 lakhs - 0.5 mark Co-PI for each project - 0.25 mark Radio Talk / TV Talk - 0.25 mark Rural trainings organized ->3 days- 0.25marks <3 days - 0.1 marks per training Training Manuals in Tamil - 0.25 per manual

* Those candidates with Ph.D. degree without course work & GPA shall be awarded a maximum of 0.5 mark only.

	d) Administration	5	Head of Department - 0.5 mark/year Head of Research Station - 1.0 mark/year Head of Laboratories - 0.5 mark/year University Officers (Regular/In-charge) - 1.0 mark/year
	e) Revenue Generation	2	Revenue generated by individual efforts (Other than institutional charges) Above Rs. 1.00 lakh - 1 mark Above Rs. 5.00 lakh - 2 marks
IV	ORGANISING ABILITY AND PARTICIPATION	5	Seminar/symposium/conference/workshop/organised / assisted: Marks per event Organising Secretary International - 1 mark Organising Committee-Chairman - 0.1 mark Organising Secretary National - 0.5 mark Organising Committee -Chairman - 0.1 mark Training Course Director - 0.5 mark Training Co-ordinator - 0.25 mark Seminar/symposium/conference/workshop / paper presented (only for presenter): International - 0.5 mark National - 0.25 mark Attended - 0.1/programme Refresher/Summer/Winter course organized (as course director) - 1 mark/course
V	PUBLICATIONS	14	International: (overseas publication) Per publication – IF >1.0 (NAAS ≥7.0) 1 st author - 1 mark Co-author - 0.50 mark International short Communication/Research note: (overseas publication) Per item (IF >1.0) 1 st author - 0.50 mark Co-author - 0.25 mark National:(Per article in journals NAAS ≥6.0) 1 st author - 0.50 mark Co-author - 0.25 mark Paper published in Proceedings: Per article 1 st author - 0.25 mark Co-author - 0.1 mark Abstracts - 0.1 mark Lead papers presented - 0.25 mark Popular articles, Pamphlets, Folders- 0.1 mark Text Book – Scientific: (Per Book) with ISBN/UPN Single author - 1 mark 1 st author - 0.5 mark Co-author - 0.25 mark Chapter - 0.25 mark Book – Popular/General subjects: Per Book Single author - 0.5 mark 1 st author - 0.25 mark Co-author - 0.1 mark Teaching Manual: 1 st author - 0.5 mark Co-author - 0.25 mark Editor of Scientific publications - 0.5 mark per journal Member in editorial committee - 0.25 mark
	Publications in journals with NAAS 4.0 to 6.0 will fetch 50% of the score.		
	Publications in journals without NAAS or <4.0 will fetch only 25% of the score.		

VI	MEDALS AND AWARDS	5	Academic Medals - 1 mark / Medal International Awards - 2 marks/Award National Awards - 1.5 mark / Award State Awards - 1 mark/Award University Awards / Appreciations - 0.5 mark/Award Professional Society fellowship/ Young scientist award - 0.25 mark per award Travel Grant - 0.50 mark per programme Best paper published/presented award - 0.25 mark /Item
VII	MEMBERSHIP IN PROFESSIONAL BODIES	2	International - 1 mark National - 0.50 mark State - 0.25 mark
VIII	SPECIAL ASSIGNMENT	3	Warden / Deputy Warden / NSS Officer / Cafeteria / Co-Op. Stores / Sports Secretary / Vice-President of Students Association / Editorial Board / Library Officer/ Co-ordinator / NCC / Member in University Committees and assignments (0.25/year)
IX	CONFIDENTIAL REPORT FOR LAST 3 YEARS	2	Marks per year of report Satisfactory / average - 0.25 mark Good - 0.50 mark Very Good - 0.75 mark Outstanding/Excellent - 1.00 mark
X	OUTSTANDING CONTRIBUTION in Teaching /Research/ Extension/ Management including Innovations/ New ideas / Foreign assignment	5	Technology released - 1 mark per technology Patents obtained - 2 marks per patent Field based projects - 1mark per project New courses / e-course development - 0.5 mark per programme Foreign assignment (>1month) - 0.5 mark h index of ≥ 10 - 1 mark
XI	INSTITUTIONAL BUILDING	6	Infrastructure development projects, additional buildings, labs, farms, creation of centres, land acquisition, etc (Proof needed)
	Infra creation	4	Centre of excellence /Centre of Advanced studies / Land acquisition/ Establishment of Centres/Referral Labs, etc. - 2 Marks /activity
	Fund obtained	2	<ul style="list-style-type: none"> Funding obtained for improving physical facilities / Projects - 1 mark for every projects worth ≥ 25 lakhs 0.5 mark for project less than 25 lakhs
XII	FUTURE PLAN OF ACTION	5	
XIII	INTERVIEW	20	
	GRAND TOTAL	100	

NOTE: A minimum of 50 out of 75 marks alone for the Sl.No. I – XI will qualify the candidate to attend the interview

INSTRUCTIONS:


1. The application form shall be filled in, complete in all respects, giving correct information. Defective and incomplete applications and those with wrong or false information will be rejected. Separate application with separate application fee is required for each post. In case of in-service candidates separate application alone is required.
2. The application form along with a crossed Demand Draft for Rs.2000/- and in the case of SC/ST Rs.1000/- drawn in favour of the Finance Officer, Tamil Nadu Dr. J. Jayalalithaa Fisheries University, Nagapattinam should be sent so as to reach the Registrar of the University before the prescribed time and date. Application unaccompanied by the Demand Draft will be rejected (exempted for in-service candidate).
3. Persons who are already working in State or Central Government or any other organization should send their applications through proper channel / Employer. Any delay in sending the applications through proper channel / Employer is not the responsibility of this University. Advance copies of the applications reaching Registrar, Tamil Nadu Dr. J.Jayalalithaa Fisheries University, Vettar River View Campus, Nagapattinam-611 002, within the prescribed time limit shall be entertained. However, in such cases the candidates called for interview shall have to produce no objection certificate or original application duly forwarded by the competent authority, failing which he/she shall not be allowed to appear before the selection committee.
4. Candidates may send copies of testimonials from persons intimately acquainted with his/ her work and character and must also give name and address of three persons to whom references can be made. If he/she has been in employment he should either give his present or more recent employer or immediate superior as a referee or submit a recent testimonial from him. He/She should also submit an attested copy of the entry relating to his / her date of birth, from the Matriculation or Secondary School Leaving Certificate and attested copies of his/her Degree Certificate or / and Diploma testimonials.
5. If a candidate desires to name as a referee any person residing outside India he/she should write to that person asking him to send direct to the Registrar, Tamil Nadu Dr.J.Jayalalithaa Fisheries University, Vettar River View Campus, Nagapattinam – 611 002, Tamil Nadu, India, a statement of his opinion concerning the candidate's character and suitability for the post. The reply will be treated as confidential.
6. Evidence of Degree/Diploma Certificates and testimonials should be brought in original only at the time of interview.
7. Applications should reach the Office of the Registrar, Tamil Nadu Dr.J.Jayalalithaa Fisheries University, Vettar River View Campus, Nagapattinam-611 002, before the time and date fixed. Applications received after the last date shall stand rejected automatically.
8. Candidates who apply for posts in Fisheries Faculty, Bachelor of Fisheries Science is a mandatory qualification.
9. Candidates who apply for Engineering / Technology posts, the eligibility criteria shall be as per AICTE and UGC from time to time.
10. Eligible candidates will be informed about the date and place of interview through intimation. However, University will not take any responsibility for non-receipt or delayed receipt of the intimation by a candidate.
11. Period mentioned in the columns viz., Teaching/ Research/ Extension/ Administration should tally with the total period of experience committed.

**TERMS AND CONDITIONS OF APPOINTMENT AND OTHER INSTRUCTIONS
TO CANDIDATES**

INFORMATION:

1. Candidates must be Indian Nationals
2. Candidates who are abroad may apply together with an International Money Order to cover the Registration fee of Rs.2000/-
3. Candidates who satisfy the conditions prescribed to the satisfaction of the University authorities should be prepared to appear before the Selection Committee for an Interview at their own cost.
4. Candidates may be called for interview as per the list prepared by the Screening Committee appointed for the purpose and approved by the Vice-Chancellor. The summoning of a candidate for the interview merely indicates that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his / her conditions specified in the application will be accepted.
5. It will be open to the University not to fill up any of the posts now advertised.
6. The University reserves the right to fill up larger number of posts than the number advertised.
7. All technical posts of equivalent pay scales are interchangeable, within the broad disciplines / departments at the discretion of the University.
8. In case of University Officers, the candidates selected in one post shall be liable for transfer to any other post in the same cadre, within the jurisdiction of the university if felt necessary as per the provision of the ASRR of the University.
9. The service conditions and other terms of appointment in the University shall be subject to the approval of the Board of Management of the Tamil Nadu Dr. J. Jayalalithaa Fisheries University.
10. Selection of candidates already in employment will be subject to the employer's agreement to relieve them.
11. The age of retirement is sixty years.
12. Any attempt by the candidates, either directly or indirectly to influence the Selection Committee or other authorities of the University will disqualify the candidate for the post.
13. Physical attendance in the interview is mandatory.
14. Applicants should have a minimum of 3 years of left-over service before superannuation.

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