



## Academic Positions

<b>Professor/Associate Professor/Assistant Professor:</b>						
<b>Sr. No.</b>	<b>School/ Campus</b>	<b>Name of the Post/Academic Level in Pay Matrix as per 7th CPC/No. of Vacancies (Including Reserved Positions Shown in Brackets) Age of Superannuation : 65 years</b>				
		<b>Professor Academic Level in Pay Matrix as per 7<sup>th</sup> CPC (Level-14)</b>	<b>Associate Professor Academic Level in Pay Matrix as per 7<sup>th</sup> CPC (Level-13A)</b>	<b>Assistant Professor Academic Level in Pay Matrix as per 7<sup>th</sup> CPC (Level-10)</b>	<b>Total</b>	
1	School of Social Work (MC)	01 (OBC)*	01 (SC)*	-	02	
2	School of Management & Labour Studies (MC)	01 (OBC) *	-	-	01	
3	School of Human Ecology (MC)	01 (OBC)*	-	01 -UR	02	
4	School of Habitat Studies (MC)	01 (SC)*	-	-	01	
5	School of Media and Cultural Studies (MC)	-	01 (ST)* and 01 (OBC) *	-	02	
6	Jamsetji Tata School of Disaster Studies (MC)	-	-	01 (OBC)	01	
7	School of Law, Rights & Constitutional Governance and Cultural Studies (MC)	01-UR*	-	-	01	
8	Advanced Centre for Women's Studies (ACWS) (MC)	-	01-UR	-	01	
9	School of Education, (MC)	-	-	01 (SC)	01	
10	School of Social Sciences & Humanities (Guwahati Off-Campus)	01-ST*	-	-	01	
11	Hyderabad Off-Campus	01 (SC)*	-	-	01	
12	Tuljapur Off-Campus (Economics)	01-UR*	-	-	01	
13	Tuljapur Off- Campus (Political Science)	-	01 (OBC)	-	01	
14	School of Rural Development, Tuljapur Campus	-	-	01-UR	01	
15	Tuljapur (Social Sciences)	-	-	01 (OBC) *	01	
16	Tuljapur/Guwahati Campus	01 (OBC) *	-	-	01	
		<b>Total</b>	<b>09</b>	<b>05</b>	<b>05</b>	<b>19</b>

**PwD – 07 positions earmarked for Person with Disability (PwD) as per the Gol Norms.  
\* Backlog Vacancies  
(MC): Mumbai Campus**

**N.B.** (i) Any changes/amendments/addendum/updates/notice in this regard shall be posted on the Institute website only. Hence, candidates are advised to check the Institute website [www.tiss.edu](http://www.tiss.edu) regularly.

- Minimum Qualifications and Pay (as per 7th CPC): As per UGC Regulations, 2018 and subsequent amendments thereof.
- In case the Institute receives large number of applications for a particular post, the Institute reserves the right to restrict the number of candidates to be called for interview and or Seminar on the basis of academic score, as decided by duly constituted Institute Screening Committee(s) and approved by the Competent Authority, which may be higher than the minimum prescribed.
- Application Fee: Rs 2,000/- for General, OBC, EWS category and Rs 500/- for SC/ST/PwD (Divyang) candidates. Fee is waived off for Female Candidates. Fee must be submitted through online mode only.

**ELIGIBILITY CRITERIA (POST WISE):**

**Essential Qualifications for Academic Positions & Desirable Qualifications/Experience are Given under Each Position as per Requirements of the Particular School/Campus:**

**A: PROFESSOR:**

<b>A</b>	<b>Essential Qualification: Postgraduate in Arts, Humanities, Education, Law, Social Sciences (Psychology, Anthropology, Social Work, Economics, Geography, Sociology, Political Sciences) Sciences, Languages, Management, Engineering and Mass Communication; and inter disciplinary subjects (e.g. Environmental Science, Gender Studies, Development Studies etc).</b>
i)	An eminent scholar having a <b>Ph.D. degree with at least 55% marks</b> in Postgraduate Degree (or an equivalent grade in a point-scale, wherever the grading system is followed) in the concerned/allied/relevant discipline mentioned above, actively engaged in research with evidence of leading funded projects, and published work of high quality with <b>a minimum of 10 research publications in the peer-reviewed international and national UGC-listed journals</b> and a <b>total research score of 120</b> as per the criteria given in Appendix II, Table 2; <b>and</b>
ii)	A minimum of <b>10 years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor</b> , and/or research experience at equivalent level at the University/Accredited National Level Institutions with evidence of having successfully completed <b>at least 3-5 funded projects</b> and <b>guided at least two doctoral candidates</b> .
OR	
<b>B</b>	An outstanding professional, having a <b>Ph.D. degree in the relevant/applied disciplines</b> , from any academic institutions (not included in A (ii) above /industry/practice field, who has made significant contribution to the knowledge in the concerned/relevant discipline, and has <b>minimum of 10 years' experience in the field</b> , supported by documentary evidence.

### B: ASSOCIATE PROFESSOR

<b>B</b>	<b>Essential qualifications: Postgraduate in Arts, Humanities, Education, Law, Social Sciences (Psychology, Anthropology, Social Work, Economics, Geography, Sociology, Political Sciences), Sciences, Languages, Management, Engineering and Mass Communication; and inter disciplinary subjects (e.g. Environmental Science, Gender Studies, Development Studies etc).</b>
<b>i)</b>	A good academic record, with a <b>Ph.D. Degree in the concerned/relevant disciplines</b> mentioned above.
<b>ii)</b>	A <b>Postgraduate Degree with at least 55% marks</b> (or an equivalent grade in a point-scale, wherever the grading system is followed).
<b>iii)</b>	A <b>minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed international or national UGC-listed journals and a total research score of 75</b> as per the criteria given in Appendix II, Table 2.

### C: ASSISTANT PROFESSOR

<b>C</b>	<b>Essential qualification: Postgraduate in Arts, Humanities, Education, Law, Social Sciences (Psychology, Anthropology, Social Work, Economics, Geography, Sociology, Political Sciences), Sciences, Languages, Management, Engineering and Mass Communication; and inter-disciplinary subjects (e.g. Environmental Science, Gender Studies, Development Studies etc).</b>
<b>i)</b>	<b>Master's degree with 55% marks</b> (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
<b>ii)</b>	Besides fulfilling the above qualifications, the candidate must have <b>cleared the National Eligibility Test (NET)</b> conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET. Those, who have been awarded a <b>Ph. D. Degree in accordance with the University Grants Commission</b> (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016/ 2019 and their amendments from time to time as the case may be, are exempted from NET/ SLET/SET:  Candidates registered for the Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-
<b>a)</b>	The Ph.D. degree of the candidate has been awarded in a <b>regular mode</b> ;
<b>b)</b>	The Ph.D. thesis has been <b>evaluated by at least two external examiners</b> ;
<b>c)</b>	An <b>open Ph.D. viva voce</b> of the candidate has been conducted;

d)	The Candidate has published <b>two research papers from his/her Ph.D. work</b> , out of which at least one is in a refereed journal.
e)	The candidate has <b>presented at least two papers based on his/her Ph.D. work</b> in Conferences /seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.
f)	<i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. This is as per UGC Guidelines.</i>
OR	
The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds ( <b>QS</b> ) (ii) the Times Higher Education ( <b>THE</b> ) or (iii) the Academic Ranking of World Universities ( <b>ARWU</b> ) of the Shanghai Jiao Tong University (Shanghai).	
<b>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered only for short-listing of the candidates for interview, and the selection shall be based only on the performance in the interview (UGC Regulations for appointment of Teachers, 2018).</b>	
<p><b><u>For all Positions, Following Capabilities are Highly Desirable:</u></b></p> <p>a. Capacity to teach and supervise research work of bachelors, masters and doctoral students;</p> <p>b. Proven ability to teach disciplinary as well as inter-disciplinary courses offered at the institute;</p> <p>c. Proven ability to publish papers, write grant proposals, receive research funding and build research networks locally, regionally and internationally;</p> <p>d. Excellent oral and written communication skills, ability to engage with other faculty and students, student-centric; work in teams and uphold high academic standards;</p> <p>e. Capacity to create state-of-the-art, updated- subject related syllabi/ curriculum; and</p> <p>f. Preference will be given to candidates possessing high academic record, proven leadership qualities as well as relevant research/publications to their credit. The candidate must possess the ability to multitask, show a willingness to work in teams, and the capacity to write high quality research proposals to secure national and international funding, all of which will be an asset. The selected candidate will be required to undertake teaching as per norms, independent research, guide Ph.D. students.</p>	

Sr. No.	<b>CAMPUS/ SCHOOL/ CENTRE WISE SPECIFIC REQUIREMENT IN QUALIFICATION AND EXPERIENCE (APART FROM ESSENTIAL QUALIFICATION &amp; EXPERIENCE) DETAILED BELOW:</b>
	<b>MUMBAI</b>
1.	<b>SCHOOL OF SOCIAL WORK</b>
a)	<b>PROFESSOR (01- OBC)</b>
	<p><b><u>REQUIREMENT:</u></b>  (i) Post-graduate degree in Social Work — M.A. Social Work/M.S.W. from a reputed University.  (ii) Ph.D. in Social Work or Social Sciences.  (iii) Candidates demonstrating engagement and considerable contribution in teaching, practice and research in the fields of Social Work with rights-based work with children and families.</p> <p><b><u>DESIRABLE EXPERIENCE:</u></b>  (i) An additional degree in law and knowledge of laws related to children and families will be preferred.  (ii) Student-centric with strong communication skills, and engagement in institution-level activities.</p>
b)	<b>ASSOCIATE PROFESSOR (01- SC)</b>
	<p><b><u>REQUIREMENT:</u></b>  (i) Post-graduate degree in Social Work — M.A. Social Work/M.S.W. from a reputed University.  (ii) Ph.D. in Social Work or Social Sciences.  (iii) Candidates demonstrating engagement in teaching, practice and research in the fields of Social Work and inter-sectionality of caste, gender and livelihoods;</p> <p><b><u>DESIRABLE EXPERIENCE:</u></b>  (i) An additional degree in Social Entrepreneurship/ Financial management /Law will be preferred. (ii) Student-centric with strong communication skills, and engagement in institution-level activities.</p>
2.	<b>SCHOOL OF MANAGEMENT AND LABOUR STUDIES</b>
a)	<b>PROFESSOR (01- OBC)</b>
	<p><b><u>REQUIREMENT:</u></b>  Ph.D and teaching experience in the areas of Labour studies, Business Analytics, Financial Management, Industrial Relation, Human Resources Management or closely related field, with evidence of published work of high quality in the form of authored books/ Publications in peer reviewed journals: and evidence of guiding doctoral students.</p> <p><b><u>DESIRABLE EXPERIENCE:</u></b>  Experience in corporate training at Leadership level and consulting will be preferred. The candidates should also have demonstrated academic leadership in the earlier work places.</p>

<b>3.</b>	<b>SCHOOL OF HUMAN ECOLOGY</b>
<b>a)</b>	<b>PROFESSOR (01- OBC)</b>
	<p><b><u>REQUIREMENT:-:</u></b> Master's and Ph.D. in Psychology, with specialization in Clinical/ Counselling/ Developmental/ Educational/ Community psychology will be preferred. Having an Mphil/ PhD in Clinical Psychology will be an added advantage. Experience in the field of mental health is essential.</p> <p><b><u>DESIRABLE EXPERIENCE:-:</u></b> Applicants with prior experience of teaching and curriculum development in Psychology/ Mental health programs at UG/ post-graduate level and ability to guide BA, MA and PhD students will be given preference. The proven capability to undertake independent research in the field of mental health and publish in national and international journals, and also proven capability to supervise students in clinical and other field settings will be added advantage.</p>
<b>b)</b>	<b>ASSISTANT PROFESSOR (01- UR)</b>
	<p><b><u>REQUIREMENT:</u></b> Master's degree with 55% marks in Psychology with specialization in mental health and/or clinical and/or counselling psychology will be preferred.</p> <p><b><u>DESIRABLE EXPERIENCE:</u></b> (i) Experience in teaching and supervision at an undergraduate level would be beneficial. (ii) Candidates with an MPhil/PhD degree in Clinical Psychology will have an added advantage.</p>
<b>4.</b>	<b>SCHOOL OF HABITAT STUDIES</b>
<b>a)</b>	<b>PROFESSOR (01- SC)</b>
	<p><b><u>REQUIREMENT:</u></b> An eminent scholar having a PhD degree in Law ( focusing on regulatory framework/ sustainability / natural resource management) /Economics / Development studies / Allied discipline(s), and published work of high quality.</p>
<b>5.</b>	<b>SCHOOL OF MEDIA AND CULTURAL STUDIES</b>
<b>a)</b>	<b>ASSOCIATE PROFESSOR (01- ST &amp; 01 - OBC)</b>
	<p><b><u>REQUIREMENT:</u></b> Ph.D. Degree in Humanities or Social Sciences or Media and Cultural Studies or Mass Communications and allied fields. Experience of teaching and/or research in Media and Cultural Studies and allied fields in an academic/research position is essential.</p> <p><b><u>DESIRABLE EXPERIENCE:</u></b> (i) Expertise and experience in all stages of video and documentary-film production and teaching. (ii) Knowledge and experience of research and teaching in the field of radio production, podcasts and community radio. (iii) Research and publications in the fields of media, community media, new media; society and digital technologies. (iv) A strong record of research and teaching in the broad areas of media and cultural studies.</p>

<b>6.</b>	<b>JAMSETJI TATA SCHOOL OF DISASTER STUDIES</b>
<b>a)</b>	<b>ASSISTANT PROFESSOR (01- OBC)</b>
	<p><b><u>REQUIREMENT:</u></b> A Master's degree with 55% marks (or an equivalent grade on a point Scale wherever the grading system is followed) in Disaster Management / Geography/ Geology / Urban Planning/ Remote Sensing / Geoinformatics/ Earth Science/ Geomatics /Earth and Atmospheric Sciences / Environment /Data Analytics or in related fields from an Indian University or an equivalent degree from an accredited foreign university.</p> <p><b><u>DESIRABLE QUALIFICATIONS AND EXPERIENCE:</u></b> PhD in Disaster Informatics and/or allied disciplines with a focus on Remote Sensing Approaches, Climate Modelling, Geospatial Technologies, Risk Analysis, Resource Optimization, Data Analytics, and allied Sciences (that covers issues of Sustainability / Adaptation / Disaster Management / Urban Planning) with an appreciation / insight into science-technology for society. The candidate must have a demonstrated interest in science and technology for disasters, climate change, and sustainability / policy instruments / risk reduction and resilience, traversing theory and practice with a transdisciplinary orientation.</p>
<b>7.</b>	<b>SCHOOL OF LAW, RIGHTS &amp; CONSTITUTIONAL GOVERNANCE AND CULTURAL STUDIES</b>
<b>a)</b>	<b>PROFESSOR (01- UR)</b>
	<p><b><u>REQUIREMENT:</u></b> A) (i) An eminent scholar with LL.M. &amp; Ph.D. degrees in Criminal Law or Constitutional Law and published work of high quality.</p> <p>(ii) Contribution to legal/justice education innovation, design of new curricula and courses, and technology – mediated teaching learning process in criminal/constitutional law &amp; Access to justice.</p> <p style="text-align: center;"><b>OR</b></p> <p>B) An outstanding professional with LL.M. &amp; Ph.D. degrees in Criminal Law or Constitutional Law from academics/research institutions/industries, who has made significant contributions to the knowledge in the legal/access to justice education &amp; research, to be substantiated with documentary evidence.</p>
<b>8.</b>	<b>ADVANCED CENTRE FOR WOMEN'S STUDIES (ACWS)</b>
<b>a)</b>	<b>ASSOCIATE PROFESSOR (01- UR)</b>
	<p><b><u>REQUIREMENT:</u></b> Postgraduate degree in Anthropology or Sociology, PhD Degree in Social Sciences or Anthropology or Sociology.</p> <p>A Minimum of at least 8 years teaching and research in Feminist theories, Feminist historiography, and feminist disability studies and having strong Publication in these thematic areas.</p> <p><b><u>DESIRABLE EXPERIENCE:</u></b> (i)Candidates demonstrating strong engagement in teaching and research in the field of migration and labour and intersectionality theories.</p> <p>(ii) Candidates with proven leadership experience including interdisciplinary collaborations with academic and research institutions in India and abroad.</p>



<b>9.</b>	<b>SCHOOL OF EDUCATION</b>
<b>a)</b>	<b>ASSISTANT PROFESSOR (01- SC)</b>
	<p><b><u>REQUIREMENT:</u></b></p> <p>Postgraduate degree with 55% marks in Education/Education Studies, Social Sciences and Interdisciplinary Studies (e.g. Gender Studies, Development Studies).</p> <p><b><u>DESIRABLE QUALIFICATION AND EXPERIENCE:</u></b></p> <p>MPhil/PhD in Education/Education Studies/Social Sciences/Interdisciplinary Studies, with teaching experience at the undergraduate and postgraduate levels in areas related to Education. Preference will be given to those candidates with demonstrated competence (in the form of publications) for undertaking teaching and research in critical interdisciplinary areas related to Education.</p>
	<b>GUWAHATI OFF-CAMPUS</b>
<b>10.</b>	<b>SCHOOL OF SOCIAL SCIENCES AND HUMANITIES</b>
<b>a)</b>	<b>PROFESSOR (01- ST)</b>
	<p><b><u>REQUIREMENT:</u></b></p> <p>(i) M.A/ M.Sc and Ph.D in Social Sciences or related Subject (e.g. Labor Studies, Environmental Studies, Development Studies, Gender Studies, etc.) or in Environmental Sciences.</p> <p>(ii) <b>Specialization</b></p> <p>(A) Specialization in labour economics, industry and employment, labour market of North East, Labour history, Urban labour market, informal economy, public policy, social policy, gender and labour, and related fields.</p> <p style="text-align: center;"><b>OR</b></p> <p>(B) Specialization in environmental Policies climate change, disaster management, sustainable development, conservation, natural resource management and related fields.</p> <p>(iii). Experience of research on Northeast India and its transnational neighborhood.</p> <p>(iv) Experience in partnering with the industry and other professional bodies for research funding and grants</p> <p>(v) Ability to teach inter-disciplinary courses offered at the Institute.</p>
	<b>HYDERABAD OFF-CAMPUS</b>
<b>11.</b>	<b>HYDERABAD CAMPUS</b>
<b>a)</b>	<b>PROFESSOR (01- SC)</b>
	<p><b><u>REQUIREMENT:</u></b></p> <p><b>A</b> (i) An eminent scholar having a PhD degree in Political Science/ Sociology / Law / Allied Social Science discipline(s), and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria notified in the regulations.</p> <p>(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate.</p>

	<p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines from any academic institutions (not included in A above) / industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.</p> <p><b><u>DESIRABLE QUALIFICATION/ SPECIALISATION FIELDS:</u></b> Political Theory/ Political Sociology / Comparative Politics and Society/ Socio-legal studies / Social Theory/ Constitutional Studies/ Science-Society Interface</p>
	<b><u>TULJAPUR OFF-CAMPUS</u></b>
<b>12.</b>	<b>ECONOMICS</b>
a)	<b>PROFESSOR (01- UR)</b>
	<p><b><u>REQUIREMENT:</u></b> MA &amp; Ph.D. in Economics/ Development Studies</p> <p><b><u>DESIRABLE EXPERIENCE:</u></b> a) Experience of teaching subjects like Economic Growth &amp; Development, Micro &amp; Macroeconomics, Classical Political Economy, Rural Development, Financial Economics, Environmental Economics, Agriculture Economics, Economic Thought, and teaching of interdisciplinary courses like Entrepreneurship, Project Management, Micro-finance and similar others. b) Evidence of carrying out research and high quality publications on rural economy and allied themes.</p>
<b>13.</b>	<b>POLITICAL SCIENCE</b>
a)	<b>ASSOCIATE PROFESSOR (01 - OBC)</b>
	<p><b><u>REQUIREMENT:</u></b> M.A &amp; Ph.D. Post Graduate Degree in Political Science discipline..</p> <p><b><u>DESIRABLE EXPERIENCE:</u></b> a) PhD and research experience in Political Sciences/Comparative politics / Indian Government and Politics/International Relations. b) Candidates demonstrating strong engagement in teaching and research in the field of Public Policy, Political Process in India and Political Theory.</p>
<b>14.</b>	<b>SCHOOL OF RURAL DEVELOPMENT</b>
a)	<b>ASSISTANT PROFESSOR (01 - UR)</b>
	<p><b><u>REQUIREMENT:</u></b> <b>MA in Social Work/MSW. Specialization in Medical and Psychiatric Social Work/ Counselling etc.)</b></p> <p><b><u>DESIRABLE EXPERIENCE:</u></b></p> <ul style="list-style-type: none"> <li>• Ph.D Degree in Public Health will be preferred</li> <li>• Teaching Experience in Social Work related courses.</li> <li>• Experience of working in the related field/setting.</li> <li>• <i>Experience in teaching and supervision at an undergraduate level would be beneficial.</i></li> </ul>

15.	<b>SOCIAL SCIENCES</b>
a)	<b>ASSISTANT PROFESSOR (01 - OBC)</b>
	<p><b>REQUIREMENT:</b> MA/MSc. in Mathematics.</p> <p><b>DESIRABLE EXPERIENCE:</b></p> <p>a) Ph.D in Mathematics.</p> <p>b) Teaching experience in Social Sciences/Social Work courses related to Mathematics, statistics and Quantitative research methods.</p> <p>c) Teaching experience of statistical software like SPSS,R,MATLAB, <i>Data Analytics etc.</i></p> <p>d) Having experience in handling an independent research projects etc.</p> <p>e) Having experience in organizing academic activities/programs, workshops, and training programs</p>
16.	<b>TULJAPUR CAMPUS/ GUWAHATI CAMPUS</b>
a)	<b>PROFESSOR (01 - OBC)</b>
	<p><b>REQUIREMENT:</b></p> <p>Postgraduate and Ph.D. degree in Political Science, Philosophy, Research Methodology (Quantitative/Qualitative/Mixed Methodology), Statistics &amp; Social Theories.</p>
	<b>Candidates will be selected for either of the campuses as per benefits &amp; suitability of the candidate/ Campus for the above post (Professor (1- OBC) – Tuljapur/ Guwahati Campus)</b>

Sr. No.	GENERAL INSTRUCTIONS
1.	A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/ Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system in followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
2.	Application forms MUST be submitted Online only. Forms submitted through other offline modes will not be accepted.
3.	Incomplete and Hand written application forms shall be rejected.
4.	Allowances are admissible to the employees of the University as per the rules of the Government of India/ UGC, which may change from time to time.
5	<p><b>(For Assistant Professor)</b></p> <p>The qualifications and other conditions prescribed in the present advertisement are in accordance to the <b>UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018</b> (herein after referred to as <b>UGC Regula-</b></p>

	<p><b>tions, 2018)</b> issued in the year 2018 published in the Gazette of India, and are subject to any future regulations/norms, including amendments in the present regulations, stipulated by the MHRD/ UGC applicable to such recruitments which may change from time to time. The qualification prescribed by UGC are only minimum and the Institute has prescribed its own essential &amp; desirable qualification experience to meet its requirements, which are higher than UGC norms.</p>
6.	<b>PAYMENT OF APPLICATION FEE &amp; SUBMISSION OF FILLED IN APPLICATIONS:</b>
6.1	<b>Application Fee: Rs. 2,000/- for General, OBC, EWS category and Rs. 500/- for SC/ ST/ PWD (Divyang)/ candidates. Fee is waived off for Female Candidates. Fee must be submitted through Online Mode only.</b>
6.2	Please fill in all the information correctly on the on-line portal in the given format and deposit the fee as prescribed (Important: Short payment or delayed payment after due date will not be considered). No hard copy is required to be sent.
7.	Candidates are required to upload all the documents, Photograph, Signature etc. as per the size limit given in online application form.
8.	Applicants are advised to submit separate applications against each post
9.	The Institute may offer lower post to a candidate, who may have applied for a higher post, in case the Selection Committee recommends so.
10.	<p>The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview and or Seminar. The Institute reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of academic score which may be <i>higher than the minimum prescribed as decided by duly constituted Screening Committee/s and approved by the Competent Authority.</i></p> <p>Call letters for attending interview will be sent only to the short-listed candidates by e-mail. No correspondence will be made with applicants who have not been short- listed/not called for interview.</p> <p><b>The Regular update will be available on TISS webpage. Applicants may regularly visit TISS webpage for updates.</b></p> <p><b>In case the University receives large number of applications for a particular post, the University in such cases reserves the right to adopt stringent criteria for shortlisting candidates to be called for interview either by conducting a written test or adopting a marking system as approved by Competent Authority.</b></p>
11.	<p>a) Reservations for SC, ST, OBC, EWS and Persons with Disabilities will be as per Government of India norms as amended from time to time. Candidates applying for the Reserved Posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/ Equivalent authority as proof to this effect, without which the applications will not be considered.</p> <p>b) In case a candidate wants to claim benefits under the Persons with Disabilities category, the candidate's relevant disability should be not less than 40 per cent. Proof, to this effect, must be enclosed with the application, without which the application will be treated as '<b>General (unreserved)</b>'.</p>

	<p>c) Candidate applying for the post(s) reserved for O.B.C., <b>must</b> submit an attested copy of caste certificate specifically mentioning <b>Creamy Layer-exclusion</b> in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Deptt. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008, without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration. OBC Certificate may be valid till the last date of advertisement.</p> <p>d) Candidate applying for the post(s) reserved for E.W.S, <b>must</b> submit an attested copy of certificate in the format prescribed by Govt. of India, issued by competent authority, vide Column 5 of G.O.I. Deptt. of Personnel and Training O.M. No. 36039/1/2019-Estt.(Res) dated 31.01.2019, without which applications will not be considered. The form of E.W.S Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</p> <p>e) Reservation guidelines of Govt. of India, if revised in future shall be applicable &amp; implemented accordingly.</p>
12.	The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. Candidates shall not claim it as a right.
13.	The number of vacancies of the posts indicated in this Employment Notification is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/ decrease the number of posts and make appointments accordingly.
14.	Selection will be made on the basis of candidates' previous record and their performance in the interview. The University may utilize seminar /colloquium/Lecture and/or any other mode as a supplementary method in selection process.
15.	Shortlisted Candidates called for Interview will be Reimbursed II Tier AC (Train) by Shortest distance as per rules. TA will be paid online after submission of proper Tickets.
16.	The employed candidate/applicant will have to submit a ' <b>NO OBJECTION CERTIFICATE</b> ' obtained from his/her employer to the University at the time of interview, if he/she is called for test/interview, failing which interview will not be taken and no TA will be reimbursed.
17.	Experience and qualifications will be reckoned as on the last date of submission of applications.
18.	Canvassing or influencing in any form on behalf of the candidate will disqualify candidature. University reserves the right to take appropriate action against uncalled for influence and threat.
19.	The candidates selected for appointment are expected to join within 30 days of issue of appointment letter.
20.	In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves right to modify/ withdraw/cancel any communication made to the candidate.
21.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
22.	The University shall have the right to withdraw the advertisement of a particular post(s) or complete advertisement due to administrative reason(s).

23.	In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the High Court, Mumbai.
24.	The eligible and interested persons may apply on-line in the format available in the University website <a href="http://www.tiss.edu">www.tiss.edu</a> . <b>Only 'on-line' applications will be accepted.</b>
25.	<b>The online applications will open on <u>11/04/2023</u></b>
26.	<b>The last date for receipt of applications is <u>10/05/2023</u></b>

Sd/xxxxx

**Officiating Registrar**