

**MORMUGAO PORT AUTHORITY**  
**GENERAL ADMINISTRATION DEPARTMENT**  
**HEADLAND SADA.**

**CONTRACT ENGAGEMENT**

Applications are invited from eligible candidates for engaging on contract basis against following contractual posts in the Marine Department of Mormugao Port Authority, Headland Sada:-

1. Trainee Pilot on contract – 3 nos.
2. Dock Master on contract – 1 no.

The last date for receipt of applications complete in all respect is **27/04/2023**. For other details visit our website <https://www.mptgoa.gov.in>

Sd/-  
(S.P.MOHAN KUMAR)  
**SECRETARY (i/c)**

**MORMUGAO PORT AUTHORITY**  
**GENERAL ADMINISTRATION DEPARTMENT**  
**ADVERTISEMENT NOTICE**

**CONTRACT ENGAGEMENT**

Applications are invited to engage one Dock Master (On contract basis) in the Marine Department of Mormugao Port Authority. The other details are given hereunder:-

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**DOCK MASTER (ON CONTRACT)**

**Number of vacancies** :- 01 (One)

**Duration of Contract**:- 03 years

**Qualification**:- Must hold a Certificate of Competency as Master of foreign going ship issued by the Ministry of Ports, Shipping & Waterways, Govt. of India or an equivalent qualification recognized by the Ministry of Ports, Shipping & Waterways, Govt. of India.

**Note**: Indian citizens with foreign Certificate of Competency and recognized by India, must acquire relevant endorsement from the DG Shipping.

**Experience**:- Three years experience as Pilot after attaining proficiency in handling all types of ships with unrestricted tonnage

**OR**

Five years experience as Master of a Foreign Going Ship.

**Age**:- 65 years. However, the Dock Master to be engaged on contract basis should be physically fit enough to perform the duties of a Dock Master in this Port, subject to medical fitness issued by CMO/MPA every year.

**Remuneration**:- Rs.1,52,200/- pm (Consolidated)

The candidates may also take note of the fact that the Management of the Port reserves the right to:

1. Make changes in the number of vacancies.
2. The qualifications and experience mentioned are the minimum requirement. The Administration reserves the right to short list the candidates based on their qualifications and experience.

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3. The Administration reserves the right not to fill any position, if suitable candidates are not available. The Administration reserves the right to prepare a panel of candidates and fill the positions falling vacant or the positions in the same or other sponsored projects during the validity of the panel out of the candidates in the panel.
4. Make any additions/deletions of any clause in the Terms and Conditions for the posts mentioned above.
5. Any such changes will be notified in the Port's website only.
6. The Port reserves the right to cancel the recruitment process if need arises, without further notice and/or without assigning any reason

Candidates fulfilling the above mentioned eligibility criteria may send their application giving complete details in the following sequence: 1) Full Name 2) Mailing address with contact phone/mobile nos. 3) Date of Birth 4) Educational & Professional qualification 5) Category(SC/ST/OBC, etc.) 6) Nationality & State of Domicile along with attested copies of all relevant Certificates with a recent passport size photograph pasted on the top right corner of the application, and by superscribing the post applied on the envelope as well on the application **TO THE SECRETARY, MORMUGAO PORT AUTHORITY, HEADLAND, SADA, GOA - 403804** on or before **27/04/2023**. The crucial date of determining qualification, experience and age shall be the first day of the month in which the post is notified/advertised. Candidates already in Government service or in Public Sector Undertakings must apply through proper channel.

Sd/-  
(S. P. Mohan Kumar)  
**SECRETARY (i/c)**

**STANDARD TERMS AND CONDITIONS FOR ENGAGEMENT OF  
DOCK MASTER ON CONTRACT**

**1. WORKING TIMINGS:**

He should report to the DC/HM everyday. His working hours will be decided by the DC. Whenever, he is free during the shift on duty day, he shall assist the Harbour Master/Deputy Conservator in carrying out any other work assigned in the interest of Port.

**2. CONSOLIDATED SALARY:**

He shall be paid consolidated emoluments of Rs.1,52,200/- pm.

The consolidated salary shall be paid from the date he takes over charge of the contractual assignment.

**3. DUTIES AND RESPONSIBILITIES :**

- (a) In-charge of Vessel Traffic System (VTS)
- (b) In-charge of Marine Water Pollution Control
- (c) Prevention and combating marine oil pollution in the Port waters
- (d) Ensuring proper maintenance of Pollution Control Equipment
- (e) Various correspondence related to Marine Pollution
- (f) Ensuring implementation of ISPS Code/PFSP

**4. MOBILE & TELEPHONE FACILITY:**

He should be contactable on mobile. He will be provided a mobile with a lumpsum amount of Rs. 5000/- for 6 months. He will also be provided telephone facility – EPABX telephone with '0' dialing facility, in his residential quarter.

5. The Dock Master on contract shall be entitled for an increment of Rs.5,000/- for every completed year of service.

6. The above consolidated emoluments is fixed for duties and responsibilities as mentioned. However, if his services are required for carrying out Pilotage/VTMS Pilotage, Act money will be paid at par with regular Pilots as amended from time to time.

7. The Dock Master on contract will be compensated for extra working hours at the rates proportionately applicable to him.

**8. CASUAL LEAVE:** He will be permitted to avail 12 days Casual Leave in the calendar year on pro-rata basis @ 1 day for each completed calendar month of contract service.

**9. EARNED LEAVE:-** He will be permitted to avail 30 days Earned Leave in the calendar year on pro-rata basis @ 2<sup>1/2</sup> days Earned Leave for each completed calendar month of contract service.

He will be permitted to avail of encashment of unavailed Earned Leave which **will be worked out by taking into consideration the basic pay equivalent to minimum of starting Scale of pay admissible to the post of Pilot on regular basis i.e. Rs.80,000/- (pay scale Rs.80000-220000).**

10. CL/EL will be sanctioned by the Dy. Conservator.

**11. PORT ACCOMMODATION:**

He shall be provided with type 'D' quarter on payment of nominal rent, in which case HRA will be deducted from the amount of remuneration .

**12. MEDICAL FACILITIES:**

He shall be entitled to free medical treatment to self and dependents in the Mormugao Port Authority Hospital to the extent the facilities are available in house only.

**13. TRANSPORT FACILITIES:**

If transport is provided from the residence to and back, Rs.1500/- per month will be deducted from the remuneration.

**14. TENURE OF APPOINTMENT:**

The tenure of the contract shall be for a period of **three years** from the date he reports for duty. The contract is renewable at the discretion of the Port Authority..

**15. TERMINATION OF THE CONTRACT:**

Either side can terminate the contract by giving one month's notice or salary in lieu thereof.

**16. TADA FOR TOUR TRAVEL:**

For the purpose of the work, as and when he is required to be deputed on official tour, he will be entitled to draw TADA as applicable to the category of the post held by him with prior approval of the Chairperson in each occasion through Dy. Conservator/MPA.

**17. CLAIM FOR REGULARISATION OF APPOINTMENT:**

The contract engagement shall not confer on him any right or claim for regularisation in the Port services against any vacant post whatsoever.

**18. OTHER SERVICE BENEFITS:**

He shall not be entitled to any other service benefits as applicable to other regular employees of the Port other than those mentioned above.

**19. SETTLEMENT OF DISPUTES:**

In the event of any disputes arising out of this contract, the interpretation and decision of the Chairperson of Mormugao Port Authority, will be final and binding.

**20. INCOME TAX:**

Income tax deductions will be made as per the Income tax provisions applicable to salaried employees.

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